The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-514-5916 or visit optimahealth.com and sign into the Member Portal. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 1-866-514-5916 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall <u>deductible</u> ?	<b>\$1,300</b> /Individual or <b>\$2,600</b> /family In- <u>Network</u>	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Most <u>preventive care</u> services and <u>screenings</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-carebenefits/</u> .
Are there other <u>deductible</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific <u>services</u> .
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In- <u>Network</u> \$8,900 person / \$17,800 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>http://www.optimahealth.com</u> or call 1-866-514-5916.	You pay the least if you use a <u>provider</u> in Tier 1. You pay more if you use a <u>provider</u> in Tier 2. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay				
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$35 <u>copayment</u> /Visit, <u>deductible</u> does not apply	\$70 <u>copayment</u> /Visit, <u>deductible</u> does not apply	Not covered	None.	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$65 <u>copayment</u> /Visit, <u>deductible</u> does not apply	\$130 <u>copayment</u> /Visit, <u>deductible</u> does not apply	Not covered	None.	
	Preventive care/ screening/ immunization	No charge, deductible not apply	No charge, deductible not apply	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
	Diagnostic test (x- ray, blood work)	20% coinsurance	50% coinsurance	Not covered	None.	
lf you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	50% coinsurance	Not covered	Pre-authorization required.	
If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at <u>optimahealth.com</u> .	Preferred generic drugs (Tier 1)	\$15 <u>copayment</u> , <u>deductible</u> does not apply retail \$45 <u>copayment</u> , <u>deductible</u> does not apply mail order	\$15 <u>copayment</u> , <u>deductible</u> does not apply retail \$45 <u>copayment</u> , <u>deductible</u> does not apply mail order	Not covered retail Not covered mail order	Coverage is limited to FDA-approved <u>prescription drugs</u> . One <u>copayment</u> or <u>coinsurance</u> amount covers up to a 30- day supply; two <u>copayment</u> or <u>coinsurance</u> amounts cover 31- to 60-day supply; and three <u>copayment</u> or <u>coinsurance</u> amounts cover a 61- to 90-day supply (retail). Some outpatient prescription drugs in Tier 1, Tier 2, and Tier 3 are available in a 90-day supply through mail order. Tier 4 Specialty Drugs are only available from the Plan's Specialty Pharmacy and are limited to a 30-day supply (retail and mail order).	
	Preferred brand & other generic drugs (Tier 2)	\$40 <u>copayment</u> , <u>deductible</u> does not apply retail \$120 <u>copayment</u> , <u>deductible</u> does not apply mail order	\$40 <u>copayment</u> , <u>deductible</u> does not apply retail \$120 <u>copayment</u> , <u>deductible</u> does not apply mail order	Not covered retail Not covered mail order		

\* For more information about limitations and exceptions, see the plan or policy document at <a href="https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2023%2FEOCCOI-For-SBC%2F2023\_IP\_20507VA141002602.pdf">https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2023%2FEOCCOI-For-SBC%2F2023\_IP\_20507VA141002602.pdf</a>

			What You Will Pay		
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Non-Preferred brand drugs (Tier 3)	35% <u>coinsurance</u> retail 35% <u>coinsurance</u> mail order	35% <u>coinsurance</u> retail 35% <u>coinsurance</u> mail order	Not covered retail Not covered mail order	
	<u>Specialty drugs</u> (Tier 4)	35% <u>coinsurance</u> retail	35% <u>coinsurance</u> retail	Not covered retail	
If you have	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	50% coinsurance	Not covered	Pre-authorization required.
outpatient surgery	Physician/surgeon fees	20% coinsurance	50% coinsurance	Not covered	None.
	Emergency room care	40% coinsurance	40% coinsurance	40% coinsurance	None.
If you need immediate medical attention	Emergency medical transportation	Non-emergency services: 20% <u>coinsurance</u> Emergency services: 40% <u>coinsurance</u>	Non-emergency services: 20% <u>coinsurance</u> Emergency services: 40% <u>coinsurance</u>	Non-emergency services: Not covered Emergency services: 40% coinsurance	Pre-authorization required for non-emergent transport.
	<u>Urgent care</u>	\$50 <u>copayment</u> /Visit, <u>deductible</u> does not apply	\$50 <u>copayment</u> /Visit, <u>deductible</u> does not apply	Not covered	None.
If you have a	Facility fee (e.g., hospital room)	20% coinsurance	50% coinsurance	Not covered	Pre-authorization required.
hospital stay	Physician/surgeon fees	20% <u>coinsurance</u>	50% coinsurance	Not covered	None.
If you need mental health, behavioral health, or	Outpatient services	Office visits: \$45 <u>copayment</u> /Visit, <u>deductible</u> does	Office visits: \$45 <u>copayment</u> /Visit, <u>deductible</u> does	Office visits: Not covered Other visits: Not	Pre-authorization required for partial hospitalization, intensive outpatient program, electro-convulsive therapy, and Transcranial Magnetic Stimulation.

\* For more information about limitations and exceptions, see the plan or policy document at <u>https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2023%2FEOCCOI-For-SBC%2F2023\_IP\_20507VA141002602.pdf</u>

		What You Will Pay				
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
substance abuse services		not apply Other visits: 20% <u>coinsurance</u>	not apply Other visits: 20% <u>coinsurance</u>	covered		
	Inpatient services	20% coinsurance	20% coinsurance	Not covered	Pre-authorization required for all inpatient services.	
	Office visits	20% coinsurance	50% coinsurance	Not covered		
lf you are pregnant	Childbirth/delivery professional services	20% coinsurance	50% coinsurance	Not covered	Pre-authorization required for prenatal services. Cost sharing does not apply to certain preventive services. Maternity care may include tests and services described	
	Childbirth/delivery facility services	20% coinsurance	50% coinsurance	Not covered	elsewhere in this SBC (i.e. ultrasound).	
	Home health care	20% coinsurance	20% coinsurance	Not covered	Pre-authorization required. 100 visits/year.	
If you need help recovering or have other special health needs	Rehabilitation services	Rehabilitative PT/OT: 20% <u>coinsurance</u> Rehabilitative Speech Therapy: 20% <u>coinsurance</u> Other Services: 20% <u>coinsurance</u>	Rehabilitative PT/OT: 50% <u>coinsurance</u> Rehabilitative Speech Therapy: 50% <u>coinsurance</u> Other Services: 50% <u>coinsurance</u>	Rehabilitative PT/OT: Not covered Rehabilitative Speech Therapy: Not covered Other Services: Not covered	Pre-authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST.	
	<u>Habilitation</u> services	Habilitative PT/OT: 20% <u>coinsurance</u> Habilitative Speech Therapy: 20% <u>coinsurance</u> Other Services: 20% <u>coinsurance</u>	Habilitative PT/OT: 50% <u>coinsurance</u> Habilitative Speech Therapy: 50% <u>coinsurance</u> Other Services: 50% <u>coinsurance</u>	Habilitative PT/OT: Not covered Habilitative Speech Therapy: Not covered Other Services: Not covered	Pre-authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST.	
	Skilled nursing care	20% coinsurance	20% coinsurance	Not covered	Pre-authorization required. 100 days/stay.	

\* For more information about limitations and exceptions, see the plan or policy document at <u>https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2023%2FEOCCOI-For-SBC%2F2023\_IP\_20507VA141002602.pdf</u>

		What You Will Pay				
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Durable medical equipment	20% coinsurance	20% coinsurance	Not covered	Pre-authorization required for single items over \$750, all rental items, and repair and replacement.	
	Hospice services	20% coinsurance	20% coinsurance	Not covered	Pre-authorization required.	
If your child needs dental or eye care	Children's eye exam	No charge, <u>deductible</u> does not apply	No charge, deductible does not apply	Not covered	Coverage limited to one exam/ <u>plan</u> year from participating VSP providers.	
	Children's glasses	No charge, <u>deductible</u> does not apply	No charge, <u>deductible</u> does not apply	Not covered	Coverage limited to one pair/ <u>plan</u> year from participating VSP providers.	
	Children's dental check-up	Not covered	Not covered	Not covered	None.	

## Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)						
• Abortion (except in cases of rape, incest, or when	Dental Care (Adult)	<ul> <li>Non-emergency care when traveling outside the</li> </ul>				
the life of the mother is endangered)		U.S.				
Acupuncture	<ul> <li>Dental Care (Pediatric)</li> </ul>	<ul> <li>Routine eye care (Adult)</li> </ul>				
Bariatric Surgery	Hearing aids	<ul> <li>Routine foot care unless medically necessary</li> </ul>				
Cosmetic Surgery	Long-term care	Weight Loss Programs				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)						
Chiropractic Care	<ul> <li>Infertility Treatment</li> </ul>	<ul> <li>Private-duty nursing</li> </ul>				

## Your Rights to Continue Coverage:

For more information on your rights to continue coverage, contact the plan at 1-866-514-5916. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is your state insurance department at Bureau of Insurance at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; or www.HealthCare.gov at 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: member services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at

\* For more information about limitations and exceptions, see the plan or policy document at <a href="https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2023%2FEOCCOI-For-SBC%2F2023\_IP\_20507VA141002602.pdf">https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2023%2FEOCCOI-For-SBC%2F2023\_IP\_20507VA141002602.pdf</a>

1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560 or bureauofinsurance@scc.virginia.gov.

Additionally, a consumer assistance program can help you file your appeal. Contact the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560, or bureauofinsurance@scc.virginia.gov.

Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>. **Does this plan meet the Minimum Value Standards? Yes** 

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

—————To see examples of how this plan might cover costs for a sample medical situation, see the next page.

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a B (9 months of in-network pre-natal c delivery)		Managing Joe's type 2 (a year of routine in-network care o condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible\$1,300Specialist coinsurance20%Hospital (facility) coinsurance20%Other coinsurance20%		Specialist copayment\$35Hospital (facility) coinsurance20%		The plan's overall deductible\$1,300Specialist copayment\$63Hospital (facility) coinsurance40%Other coinsurance20%	
This EXAMPLE event includes se Specialist office visits ( <i>prenatal care</i> Childbirth/Delivery Professional Ser Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and bl</i> Specialist visit ( <i>anesthesia</i> )	) vices	This EXAMPLE event includes set Primary care physician office visits ( <i>education</i> ) Diagnostic tests ( <i>blood work</i> ) Prescription drugs Durable medical equipment ( <i>glucose</i> )	including disease	<b>This EXAMPLE event includes services like:</b> Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$1,300	Deductibles \$100		Deductibles	\$1,300
Copayments	\$70	Copayments \$1,000		Copayments	\$70
Coinsurance	\$2,300	Coinsurance	\$0	Coinsurance	\$400
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0
The total Peg would pay is	\$3,670	The total Joe would pay is	\$1,100	The total Mia would pay is	\$1,770