The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-514-5916 or visit optimahealth.com and sign into the Member Portal. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 1-866-514-5916 to request a copy.

Important Questions	Answers	Why This Matters		
What is the overall <u>deductible</u> ?	\$6,250/Individual or \$12,500/family In- <u>Network</u>	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .		
Are there services covered before you meet your <u>deductible</u> ?	Yes. Most <u>preventive care</u> services and <u>screenings</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-carebenefits/</u> .		
Are there other <u>deductible</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific <u>services</u> .		
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	For In- <u>Network</u> <b>\$7,050</b> person / <b>\$14,100</b> family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.		
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> pocket limit.		
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>http://www.optimahealth.com</u> or call 1-866-514-5916.	You pay the least if you use a <u>provider</u> in Tier 1. You pay more if you use a <u>provider</u> in Tier 2. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.		
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral.</u>		



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	What You Will Pay					
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
lf you visit a	Primary care visit to treat an injury or illness	20% coinsurance	50% coinsurance	Not covered	None.	
health care provider's office	Specialist visit	20% coinsurance	50% coinsurance	Not covered	None.	
or clinic	Preventive care/ screening/ immunization	No charge, deductible not apply	No charge, deductible does not apply	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x- ray, blood work)	20% coinsurance	50% coinsurance	Not covered	None.	
lf you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	50% coinsurance	Not covered	Pre-authorization required.	
lf you need drugs	Preferred generic drugs (Tier 1)	20% <u>coinsurance</u> retail 20% <u>coinsurance</u> mail order	20% <u>coinsurance</u> retail 20% <u>coinsurance</u> mail order	Not covered retail Not covered mail order	Medical <u>deductible</u> applies. Coverage is limited to FDA- approved <u>prescription drugs</u> . One <u>copayment</u> or <u>coinsurance</u> amount covers up to a 30-day supply; two <u>copayment</u> or <u>coinsurance</u> amounts cover 31- to 60-day supply; and three <u>copayment</u> or <u>coinsurance</u> amounts cover a 61- to 90-day supply (retail). Some outpatient	
to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at <u>optimahealth.com</u> .	Preferred brand & other generic drugs (Tier 2)	20% <u>coinsurance</u> retail 20% <u>coinsurance</u> mail order	20% <u>coinsurance</u> retail 20% <u>coinsurance</u> mail order	Not covered retail Not covered mail order		
	Non-Preferred brand drugs (Tier 3)	35% <u>coinsurance</u> retail 35% <u>coinsurance</u> mail order	35% <u>coinsurance</u> retail 35% <u>coinsurance</u> mail order	Not covered retail Not covered mail order	prescription drugs in Tier 1, Tier 2, and Tier 3 are available in a 90-day supply through mail order. Tier 4 Specialty Drugs are only available from the Plan's Specialty Pharmacy and are limited to a 30-day supply (retail and mail order).	
	Specialty drugs (Tier 4)	35% <u>coinsurance</u> retail	35% <u>coinsurance</u> retail	Not covered retail	,	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	50% coinsurance	Not covered	Pre-authorization required.	

\* For more information about limitations and exceptions, see the plan or policy document at <u>https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2023%2FEOCCOI-For-SBC%2F2023\_IP\_20507VA141002502.pdf</u>

			What You Will Pay			
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Physician/surgeon fees	20% coinsurance	50% coinsurance	Not covered	None.	
	Emergency room care	40% coinsurance	40% coinsurance	40% coinsurance	None.	
If you need immediate medical attention	Emergency medical transportation	Non-emergency services: 20% <u>coinsurance</u> Emergency services: 40% <u>coinsurance</u>	Non-emergency services: 20% <u>coinsurance</u> Emergency services: 40% <u>coinsurance</u>	Non-emergency services: Not covered Emergency services: 40% <u>coinsurance</u>	Pre-authorization required for non-emergent transport.	
	Urgent care	20% coinsurance	20% coinsurance	Not covered	None.	
lf you have a	Facility fee (e.g., hospital room)	20% coinsurance	50% coinsurance	Not covered	Pre-authorization required.	
hospital stay	Physician/surgeon fees	20% coinsurance	50% coinsurance	Not covered	None.	
If you need mental health, behavioral health, or substance abuse	Outpatient services	Office visits: 20% coinsurance Other visits: 20% coinsurance	Office visits: 20% coinsurance Other visits: 20% coinsurance	Office visits: Not covered Other visits: Not covered	Pre-authorization required for intensive outpatient program, partial hospitalization services, electro-convulsive therapy, and Transcranial Magnetic Stimulation.	
services	Inpatient services	20% coinsurance	20% coinsurance	Not covered	Pre-authorization required for all inpatient services.	
	Office visits	20% coinsurance	50% <u>coinsurance</u>	Not covered		
lf you are pregnant	Childbirth/delivery professional services	20% coinsurance	50% coinsurance	Not covered	Pre-authorization required for prenatal services. Cost sharing does not apply to certain preventive services. Maternity care may include tests and services described	
	Childbirth/delivery facility services	20% coinsurance	50% coinsurance	Not covered	elsewhere in this SBC (i.e. ultrasound).	
If you need help	Home health care	20% coinsurance	20% coinsurance	Not covered	Pre-authorization required. 100 visits/year.	
recovering or have other special	Rehabilitation services	Rehabilitative PT/OT: 20%	Rehabilitative PT/OT: 50%	Rehabilitative PT/OT: Not	Pre-authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST.	

\* For more information about limitations and exceptions, see the plan or policy document at <u>https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2023%2FEOCCOI-For-SBC%2F2023\_IP\_20507VA141002502.pdf</u>

		What You Will Pay				
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
health needs		coinsurance Rehabilitative Speech Therapy: 20% coinsurance Other Services: 20% coinsurance	coinsurance Rehabilitative Speech Therapy: 50% coinsurance Other Services: 50% coinsurance	covered Rehabilitative Speech Therapy: Not covered Other Services: Not covered		
	<u>Habilitation</u> services	Habilitative PT/OT: 20% <u>coinsurance</u> Habilitative Speech Therapy: 20% <u>coinsurance</u> Other Services: 20% <u>coinsurance</u>	Habilitative PT/OT: 50% <u>coinsurance</u> Habilitative Speech Therapy: 50% <u>coinsurance</u> Other Services: 50% <u>coinsurance</u>	Habilitative PT/OT: Not covered Habilitative Speech Therapy: Not covered Other Services: Not covered	<u>Pre-authorization</u> required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST.	
	Skilled nursing care	20% coinsurance	20% coinsurance	Not covered	Pre-authorization required. 100 days/stay.	
	Durable medical equipment	20% coinsurance	20% coinsurance	Not covered	Pre-authorization required for single items over \$750, all rental items, and repair and replacement.	
	Hospice services	20% coinsurance	20% coinsurance	Not covered	Pre-authorization required.	
lf your child needs dental or eye care	Children's eye exam	No charge, deductible not apply	No charge, deductible not apply	Not covered	Coverage limited to one exam/ <u>plan</u> year from participating VSP providers.	
	Children's glasses	No charge, <u>deductible</u> does not apply	No charge, deductible not apply	Not covered	Coverage limited to one pair/ <u>plan</u> year from participating VSP <u>providers</u> .	
	Children's dental check-up	Not covered	Not covered	Not covered	None.	

**Excluded Services & Other Covered Services:** 

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
• Abortion (except in cases of rape, incest, or when	<ul> <li>Dental Care (Adult)</li> </ul>	<ul> <li>Non-emergency care when traveling outside the</li> </ul>			
the life of the mother is endangered)		U.S.			
Acupuncture	<ul> <li>Dental Care (Pediatric)</li> </ul>	<ul> <li>Routine eye care (Adult)</li> </ul>			
Bariatric Surgery	<ul> <li>Hearing aids</li> </ul>	<ul> <li>Routine foot care unless medically necessary</li> </ul>			
Cosmetic Surgery	Long-term care	<ul> <li>Weight Loss Programs</li> </ul>			

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Chiropractic Care	<ul> <li>Infertility Treatment</li> </ul>	<ul> <li>Private-duty nursing</li> </ul>		

## Your Rights to Continue Coverage:

For more information on your rights to continue coverage, contact the plan at 1-866-514-5916. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is your state insurance department at Bureau of Insurance at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; or www.HealthCare.gov at 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: member services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560 or bureauofinsurance@scc.virginia.gov.

Additionally, a consumer assistance program can help you file your appeal. Contact the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560, or bureauofinsurance@scc.virginia.gov.

## Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>. **Does this plan meet the Minimum Value Standards? Yes** If your plan doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a premium tax credit to help you pay for a plan through the <u>Marketplace</u>.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

\* For more information about limitations and exceptions, see the plan or policy document at <a href="https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2023%2FEOCCOI-For-SBC%2F2023\_IP\_20507VA141002502.pdf">https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2023%2FEOCCOI-For-SBC%2F2023\_IP\_20507VA141002502.pdf</a>

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260. \_\_\_\_\_\_To see examples of how this plan might cover costs for a sample medical situation, see the next page.\_\_\_\_

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a B</b> (9 months of in-network pre-natal c delivery)		Managing Joe's type 2 (a year of routine in-network care o condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible\$6,250Specialist coinsurance20%Hospital (facility) coinsurance20%Other coinsurance20%		Specialist coinsurance20%Hospital (facility) coinsurance20%		The plan's overall deductible\$6,2Specialist coinsurance20Hospital (facility) coinsurance40Other coinsurance20	
This EXAMPLE event includes se Specialist office visits ( <i>prenatal care</i> Childbirth/Delivery Professional Ser Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and bu</i> Specialist visit ( <i>anesthesia</i> )	y) vices	This EXAMPLE event includes services like:Primary care physician office visits (including diseaseeducation)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		<b>This EXAMPLE event includes services like:</b> Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,700	Total Example Cost \$5,600		Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay: In this example, Mia would pay		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$6,250	Deductibles \$5,400		Deductibles	\$2,800
Copayments	\$0	Copayments \$0		Copayments	\$0
Coinsurance	\$750	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0
The total Peg would pay is	\$7,000	The total Joe would pay is	\$5,400	The total Mia would pay is	\$2,800