

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-514-5916 or visit optimahealth.com and sign into the Member Portal. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-866-514-5916 to request a copy.

| Important Questions | Answers | Why This Matters |
|--|--|---|
| What is the overall deductible? | \$6,250/Individual or \$12,500/family In-Network | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Most <u>preventive care</u> services and <u>screenings</u> are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-carebenefits/ . |
| Are there other <u>deductible</u> for specific services? | No. | You don't have to meet <u>deductible</u> s for specific <u>services</u> . |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For In-Network \$7,050 person / \$14,100 family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met. |
| What is not included in the out-of-pocket limit? | Premiums, balance-billed charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a network provider? | Yes. See http://www.optimahealth.com or call 1-866-514-5916. | You pay the least if you use a <u>provider</u> in Tier 1. You pay more if you use a <u>provider</u> in Tier 2. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| | | What You Will Pay | | | | |
|--|--|--|--|---|--|--|
| Common Medical Event | Services You May Need | In-Network Tier 1 (You will pay the least) | In-Network Tier 2 (You will pay less) | Out-of-Network (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you visit a | Primary care visit to treat an injury or illness | 20% coinsurance | 50% coinsurance | Not covered | None. | |
| health care provider's office | Specialist visit | 20% coinsurance | 50% coinsurance | Not covered | None. | |
| or clinic | Preventive care/ screening/ immunization | No charge, deductible does not apply | No charge, deductible does not apply | Not covered | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for. | |
| If you have a test | Diagnostic test (x-ray, blood work) | 20% coinsurance | 50% coinsurance | Not covered | None. | |
| | Imaging (CT/PET scans, MRIs) | 20% coinsurance | 50% coinsurance | Not covered | Pre-authorization required. | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at optimahealth.com. | Preferred generic drugs (Tier 1) | 20% coinsurance retail 20% coinsurance mail order | 20% coinsurance retail 20% coinsurance mail order | Not covered retail Not covered mail order | Medical <u>deductible</u> applies. Coverage is limited to FDA-approved <u>prescription drugs</u> . One <u>copayment</u> or | |
| | Preferred brand & other generic drugs (Tier 2) | 20% coinsurance retail 20% coinsurance mail order | 20% coinsurance retail 20% coinsurance mail order | Not covered retail Not covered mail order | coinsurance amount covers up to a 30-day supply; two copayment or coinsurance amounts cover 31- to 60-day supply; and three copayment or coinsurance amounts cover a 61- to 90-day supply (retail). Some outpatient | |
| | Non-Preferred brand drugs (Tier 3) | 35% coinsurance retail 35% coinsurance mail order | 35% coinsurance retail 35% coinsurance mail order | Not covered retail Not covered mail order | prescription drugs in Tier 1, Tier 2, and Tier 3 are available in a 90-day supply through mail order. Tier 4 Specialty Drugs are only available from the Plan's Specialty Pharmacy and are limited to a 30-day supply (retail and mail order). | |
| | Specialty drugs (Tier 4) | 35% <u>coinsurance</u> retail | 35% <u>coinsurance</u> retail | Not covered retail | • | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance | 50% coinsurance | Not covered | Pre-authorization required. | |

^{*} For more information about limitations and exceptions, see the plan or policy document at https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2023%2FEOCCOI-For-SBC%2F2023_IP_20507VA142001100.pdf

| Common Medical Event | Services You May Need | In-Network Tier 1 In-Network Tier 2 Out-of-Network (You will pay the least) (You will pay most) | | (You will pay the | Limitations, Exceptions, & Other Important Information | |
|---|---|---|---|--|--|--|
| | Physician/surgeon fees | 20% coinsurance | 50% coinsurance | Not covered | None. | |
| If you need immediate medical attention | Emergency room care | 40% coinsurance | 40% coinsurance | 40% coinsurance | None. | |
| | Emergency medical transportation | Non-emergency services: 20% coinsurance Emergency services: 40% coinsurance | Non-emergency services: 20% coinsurance Emergency services: 40% coinsurance | Non-emergency services: Not covered Emergency services: 40% coinsurance | Pre-authorization required for non-emergent transport. | |
| | Urgent care | 20% coinsurance | 20% coinsurance | Not covered | None. | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 20% coinsurance | 50% coinsurance | Not covered | Pre-authorization required. | |
| | Physician/surgeon fees | 20% coinsurance | 50% coinsurance | Not covered | None. | |
| If you need mental health, behavioral health, or substance abuse | Outpatient services | Office visits: 20% coinsurance Other visits: 20% coinsurance | Office visits: 20% coinsurance Other visits: 20% coinsurance | Office visits: Not covered Other visits: Not covered | Pre-authorization required for intensive outpatient program, partial hospitalization services, electro-convulsive therapy, and Transcranial Magnetic Stimulation. | |
| services | Inpatient services | 20% coinsurance | 20% coinsurance | Not covered | Pre-authorization required for all inpatient services. | |
| If you are pregnant | Office visits | 20% coinsurance | 50% coinsurance | Not covered | | |
| | Childbirth/delivery professional services | 20% coinsurance | 50% coinsurance | Not covered | Pre-authorization required for prenatal services. Cost sharing does not apply to certain preventive services. Maternity care may include tests and services described | |
| | Childbirth/delivery facility services | 20% coinsurance | 50% coinsurance | Not covered | elsewhere in this SBC (i.e. ultrasound). | |
| If you need help | Home health care | 20% coinsurance | 20% coinsurance | Not covered | Pre-authorization required. 100 visits/year. | |
| recovering or have other special | Rehabilitation services | Rehabilitative PT/OT: 20% | Rehabilitative PT/OT: 50% | Rehabilitative PT/OT: Not | Pre-authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST. | |

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| | | What You Will Pay | | | | |
|---|----------------------------|--|--|--|---|--|
| Common Medical Event | Services You May Need | In-Network Tier 1 (You will pay the least) | In-Network Tier 2 (You will pay less) | Out-of-Network (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| health needs | | coinsurance Rehabilitative Speech Therapy: 20% coinsurance Other Services: 20% coinsurance | coinsurance Rehabilitative Speech Therapy: 50% coinsurance Other Services: 50% coinsurance | covered Rehabilitative Speech Therapy: Not covered Other Services: Not covered | | |
| | Habilitation services | Habilitative PT/OT: 20% coinsurance Habilitative Speech Therapy: 20% coinsurance Other Services: 20% coinsurance | Habilitative PT/OT: 50% coinsurance Habilitative Speech Therapy: 50% coinsurance Other Services: 50% coinsurance | Habilitative PT/OT: Not covered Habilitative Speech Therapy: Not covered Other Services: Not covered | Pre-authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST. | |
| | Skilled nursing care | 20% coinsurance | 20% coinsurance | Not covered | Pre-authorization required. 100 days/stay. | |
| | Durable medical equipment | 20% coinsurance | 20% coinsurance | Not covered | Pre-authorization required for single items over \$750, all rental items, and repair and replacement. | |
| | Hospice services | 20% coinsurance | 20% coinsurance | Not covered | Pre-authorization required. | |
| If your child needs dental or eye care | Children's eye exam | No charge, deductible does not apply | No charge, deductible does not apply | Not covered | Coverage limited to one exam/ <u>plan</u> year from participating VSP <u>providers</u> . | |
| | Children's glasses | No charge, deductible does not apply | No charge, deductible does not apply | Not covered | Coverage limited to one pair/plan year from participating VSP providers. | |
| | Children's dental check-up | Not covered | Not covered | Not covered | None. | |

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Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

 Abortion (except in cases of rape, incest, or when Dental Care (Adult) • Non-emergency care when traveling outside the the life of the mother is endangered) U.S. Acupuncture • Dental Care (Pediatric) Routine eye care (Adult) • Routine foot care unless medically necessary Bariatric Surgery Hearing aids

Long-term care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) • Chiropractic Care Infertility Treatment Private-duty nursing

Weight Loss Programs

Your Rights to Continue Coverage:

Cosmetic Surgery

For more information on your rights to continue coverage, contact the plan at 1-866-514-5916. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is your state insurance department at Bureau of Insurance at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; or www.HealthCare.gov at 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: member services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560 or bureauofinsurance@scc.virginia.gov.

Additionally, a consumer assistance program can help you file your appeal. Contact the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560, or bureauofinsurance@scc.virginia.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

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About these Coverage Examples:



The total Peg would pay is

\$7,000

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a B (9 months of in-network pre-natal can delivery) | | Managing Joe's type 2 (a year of routine in-network care o condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|--|------------|---|--|---|------------------------------|
| ■ The plan's overall deductible \$6,250 ■ Specialist coinsurance 20% ■ Hospital (facility) coinsurance 20% ■ Other coinsurance 20% | | The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance | \$6,250 The plan's overall dedu 20% Specialist coinsurance 20% Hospital (facility) coins 20% Other coinsurance | | \$6,250 20% 40% 20% |
| This EXAMPLE event includes set Specialist office visits (prenatal care Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and bl Specialist visit (anesthesia) |) vices | This EXAMPLE event includes set Primary care physician office visits (education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose | including disease | This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy) | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$6,250 | Deductibles | \$5,400 | Deductibles | \$2,800 |
| Copayments | \$0 | Copayments | \$0 | Copayments | \$0 |
| Coinsurance | \$750 | Coinsurance | \$0 | Coinsurance | \$0 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$0 | Limits or exclusions | \$0 | Limits or exclusions | \$0 |

\$5,400

The total Mia would pay is

The total Joe would pay is

\$2,800