

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-514-5916 or visit optimahealth.com and sign into the Member Portal. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-866-514-5916 to request a copy.

| Important Questions | Answers | Why This Matters |
|--|---|---|
| What is the overall deductible? | \$0 at Indian Health Care Provider (IHCP) or with IHCP referral at non IHCP; or \$2,200/Individual or \$4,400/family In-Network | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Most <u>preventive care</u> services and <u>screenings</u> are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-carebenefits/ . |
| Are there other <u>deductible</u> for specific services? | \$0 at IHCP or with IHCP referral at non-IHCP; or No. | You don't have to meet <u>deductible</u> s for specific <u>services</u> . |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For In-Network \$6,000 person / \$12,000 family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met. |
| What is not included in the out-of-pocket limit? | Premiums, balance-billed charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a network provider? | Yes. See http://www.optimahealth.com or call 1-866-514-5916. | You pay the least if you use a <u>provider</u> in Tier 1. You pay more if you use a <u>provider</u> in Tier 2. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| | | What You Will Pay | | | |
|--|--|---|--|---|---|
| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP In-Network Provider (You will pay more) | Non-IHCP Non- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Primary care visit to treat an injury or illness | No charge | \$25 <u>copayment</u> /Visit, <u>deductible</u> does not apply tier 1 \$50 <u>copayment</u> /Visit, <u>deductible</u> does not apply tier 2 | Not covered | Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). |
| If you visit a health care provider's office or clinic | Specialist visit | No charge | \$50 copayment/Visit, deductible does not apply tier 1 \$100 copayment/Visit, deductible does not apply tier 2 | Not covered | Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). |
| | Preventive care/ screening/ immunization | No charge | No charge, <u>deductible</u> does not apply tier 1 No charge, <u>deductible</u> does not apply tier 2 | Not covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. |
| | Diagnostic test (x-ray, blood work) | No charge | 20% coinsurance tier 1 50% coinsurance tier 2 | Not covered | Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). |
| If you have a test | Imaging (CT/PET scans, MRIs) | No charge | 20% <u>coinsurance</u> tier 1 50% <u>coinsurance</u> tier 2 | Not covered | Pre-authorization required. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). |
| If you need drugs to treat your illness or condition | Preferred generic drugs (Tier 1) | No charge | \$15 <u>copayment</u> , <u>deductible</u> does not apply retail \$45 <u>copayment</u> , <u>deductible</u> | Not covered retail Not covered mail order | Coverage is limited to FDA-approved prescription drugs. One copayment or coinsurance amount covers up to a 30-day |

^{*} For more information about limitations and exceptions, see the plan or policy document at https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2023%2FEOCCOI-For-SBC%2F2023_IP_20507VA141006800.pdf

| | | What You Will Pay | | | | |
|--|--|---|--|--|--|--|
| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP In-Network Provider (You will pay more) | Non-IHCP Non- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| More information about | | | does not apply mail order | | supply; two <u>copayment</u> or <u>coinsurance</u> amounts | |
| prescription drug coverage is available at optimahealth.com. | Preferred brand & other generic drugs (Tier 2) | No charge | \$40 copayment, deductible does not apply retail \$120 copayment, deductible does not apply mail order | Not covered retail Not covered mail order | cover 31- to 60-day supply; and three copayment or coinsurance amounts cover a 61-to 90-day supply (retail). Some outpatient prescription drugs in Tier 1, Tier 2, and Tier 3 | |
| | Non-Preferred brand drugs (Tier 3) | No charge | 30% <u>coinsurance</u> retail 30% <u>coinsurance</u> mail order | Not covered retail Not covered mail order | are available in a 90-day supply through mail order. Tier 4 Specialty Drugs are only available from the Plan's Specialty Pharmacy and are limited to a 30-day supply (retail and mail order). | |
| | Specialty drugs (Tier 4) | No charge | 30% coinsurance retail | Not covered retail | infilited to a 50-day supply (retail and mail order). | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | No charge | 20% <u>coinsurance</u> tier 1 50% <u>coinsurance</u> tier 2 | Not covered | Pre-authorization required. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). | |
| | Physician/surgeon fees | No charge | 20% <u>coinsurance</u> tier 1 50% <u>coinsurance</u> tier 2 | Not covered | Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). | |
| | Emergency room care | No charge | 40% coinsurance tier 1 40% coinsurance tier 2 | 40% coinsurance | Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). | |
| If you need immediate medical attention | Emergency medical transportation | No charge | Non-emergency services: 20% coinsurance tier 1 Emergency services: 40% coinsurance tier 1 Non-emergency services: 20% coinsurance tier 2 Emergency services: 40% | Non-emergency services: Not covered Emergency services: 40% coinsurance | Pre-authorization required for non-emergent transport. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). | |

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| | | | What You Will Pay | | |
|--|------------------------------------|---|---|---|--|
| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP In-Network Provider (You will pay more) | Non-IHCP Non- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | | | coinsurance tier 2 | | |
| | <u>Urgent care</u> | No charge | \$50 copayment/Visit, deductible does not apply tier 1 \$50 copayment/Visit, deductible does not apply tier 2 | Not covered | Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). |
| If you have a hospital | Facility fee (e.g., hospital room) | No charge | 20% coinsurance tier 1 50% coinsurance tier 2 | Not covered | Pre-authorization required. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). |
| stay | Physician/surgeon fees | No charge | 20% <u>coinsurance</u> tier 1 50% <u>coinsurance</u> tier 2 | Not covered | Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | No charge | Office visits: \$35 copayment/Visit, deductible does not apply tier 1 Other visits: 20% coinsurance tier 1 Office visits: \$35 copayment/Visit, deductible does not apply tier 2 Other visits: 20% coinsurance tier 2 | Office visits: Not covered Other visits: Not covered | Pre-authorization required for partial hospitalization, intensive outpatient program, electro-convulsive therapy, and Transcranial Magnetic Stimulation. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). |
| | Inpatient services | No charge | 20% coinsurance tier 1 20% coinsurance tier 2 | Not covered | Pre-authorization required for all inpatient services. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you |

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| | | What You Will Pay | | | |
|---|---|---|---|--|---|
| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP In-Network Provider (You will pay more) | Non-IHCP Non- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | | | | | may have to pay the difference (balance-billing). |
| | Office visits | No charge | 20% <u>coinsurance</u> tier 1 50% <u>coinsurance</u> tier 2 | Not covered | Pre-authorization required for prenatal services. Cost sharing does not apply to certain |
| II. | Childbirth/delivery professional services | No charge | 20% <u>coinsurance</u> tier 1 50% <u>coinsurance</u> tier 2 | Not covered | preventive services. Maternity care may include tests and services described elsewhere in this |
| If you are pregnant | Childbirth/delivery facility services | No charge | 20% <u>coinsurance</u> tier 1 50% <u>coinsurance</u> tier 2 | Not covered | SBC (i.e. ultrasound). Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). |
| | Home health care | No charge | 20% <u>coinsurance</u> tier 1 20% <u>coinsurance</u> tier 2 | Not covered | Pre-authorization required. 100 visits/year. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). |
| If you need help recovering or have other special health needs | Rehabilitation services | No charge | Rehabilitative PT/OT: 20% coinsurance tier 1 Rehabilitative Speech Therapy: 20% coinsurance tier 1 Other Services: 20% coinsurance tier 1 Rehabilitative PT/OT: 50% coinsurance tier 2 Rehabilitative Speech Therapy: 50% coinsurance tier 2 Other Services: 50% coinsurance tier 2 | Rehabilitative PT/OT: Not covered Rehabilitative Speech Therapy: Not covered Other Services: Not covered | Pre-authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). |
| | Habilitation services | No charge | Habilitative PT/OT: 20% coinsurance tier 1 | Habilitative PT/OT: Not covered | Pre-authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST. Cost |

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| | | | What You Will Pay | | |
|--|---------------------------|---|---|--|---|
| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP In-Network Provider (You will pay more) | Non-IHCP Non- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | | | Habilitative Speech Therapy: 20% coinsurance tier 1 Other Services: 20% coinsurance tier 1 Habilitative PT/OT: 50% coinsurance tier 2 Habilitative Speech Therapy: 50% coinsurance tier 2 Other Services: 50% coinsurance tier 2 | Habilitative Speech Therapy: Not covered Other Services: Not covered | sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). |
| | Skilled nursing care | No charge | 20% <u>coinsurance</u> tier 1 20% <u>coinsurance</u> tier 2 | Not covered | Pre-authorization required. 100 days/stay. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). |
| | Durable medical equipment | No charge | 20% <u>coinsurance</u> tier 1 20% <u>coinsurance</u> tier 2 | Not covered | Pre-authorization required for single items over \$750, all rental items, and repair and replacement. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). |
| | Hospice services | No charge | 20% coinsurance tier 1 20% coinsurance tier 2 | Not covered | Pre-authorization required. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). |
| If your child needs dental or eye care | Children's eye exam | No charge | No charge, <u>deductible</u> does not apply tier 1 | Not covered | Coverage limited to one exam/ <u>plan</u> year from participating VSP <u>providers</u> . <u>Cost sharing</u> |

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| | | What You Will Pay | | | |
|-------------------------|----------------------------|---|--|---|--|
| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP In-Network Provider (You will pay more) | Non-IHCP Non- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | | | No charge, <u>deductible</u> does not apply tier 2 | | waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). |
| | Children's glasses | No charge | No charge, <u>deductible</u> does not apply tier 1 No charge, <u>deductible</u> does not apply tier 2 | Not covered | Coverage limited to one pair/plan year from participating VSP providers. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance-billing). |
| | Children's dental check-up | No charge | Not covered tier 1 Not covered tier 2 | Not covered | None. |

Excluded Services & Other Covered Services:

| | Services Your Plan Generally Does NOT Cover (C | heck your policy or plan document for more information | and a list of any other <u>excluded services</u> .) |
|--|--|--|---|
|--|--|--|---|

Abortion (except in cases of rape, incest, or when the life of the mother is endangered)
 Acupuncture
 Bariatric Surgery
 Dental Care (Adult)
 Non-emergency care when traveling outside the U.S.
 Routine eye care (Adult)
 Routine foot care unless medically necessary

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Long-term care

Chiropractic Care
 Infertility Treatment
 Private-duty nursing

Your Rights to Continue Coverage:

Cosmetic Surgery

For more information on your rights to continue coverage, contact the plan at 1-866-514-5916. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is your state insurance department at Bureau of Insurance at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; or www.HealthCare.gov at 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your plan documents also provide

• Weight Loss Programs

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complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: member services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560 or bureauofinsurance@scc.virginia.gov.

Additionally, a consumer assistance program can help you file your appeal. Contact the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560, or bureauofinsurance@scc.virginia.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>. **Does this plan meet the Minimum Value Standards? Yes**

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

——————To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

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About these Coverage Examples:

What isn't covered

Limits or exclusions

The total Peg would pay is



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a B (9 months of in-network pre-natal c delivery) | | Managing Joe's type 2 (a year of routine in-network care o condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|--|------------------------------|---|-------------------------------|---|-------------------------------|
| The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance | \$2,200 20% 20% 20% | The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance | \$2,200 \$25 20% 20% | The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance | \$2,200 \$50 40% 20% |
| This EXAMPLE event includes see Specialist office visits (prenatal care Childbirth/Delivery Professional Ser Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and bit Specialist visit (anesthesia) | vices | This EXAMPLE event includes set Primary care physician office visits (education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose | including disease | This EXAMPLE event includes set Emergency room care (including me Diagnostic test (x-ray) Durable medical equipment (crutche Rehabilitation services (physical the | dical supplies) s) |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$0 | Deductibles | \$0 | Deductibles | \$0 |
| Copayments | \$0 | Copayments | \$0 | Copayments | \$0 |
| Coinsurance | \$0 | | | Coinsurance | \$0 |

Note: These numbers assume the patient received care from an IHCP provider or with IHCP referral at a non-IHCP. If you receive care from a non-IHCP provider without a referral from an IHCP your costs may be higher.

Limits or exclusions

The total Joe would pay is

What isn't covered

\$0

\$0

What isn't covered

Limits or exclusions

The total Mia would pay is