Optima Vantage Platinum 25/50 Direct HIOS Product ID#: 20507VA1250003-00 Off HIX Plan Effective Date: Beginning on or after 01/01/2022

Optima Health Plan

Small Group Plan Benefit Summary

This Benefit Summary is not a contract or health plan policy from Optima Health. If there are any differences between this Benefit Summary and the Optima Health coverage documents issued when You are enrolled, the provisions of the coverage documents will prevail for all benefits, conditions, cost-sharing, and limitations and exclusions.

This policy does not provide the ACA-required minimum essential pediatric oral health benefits. Stand-alone dental coverage that includes such benefits must be available to you for purchase separately from a qualified stand-alone dental plan.

This document is an overview of Your Covered Services and Your out-of-pocket cost-sharing amounts including any Deductibles, Copayment and Coinsurance. This Plan has tiered Copayment or Coinsurance amounts listed for In-Network benefits. For some services You will pay less out-of-pocket when You use Tier 1 Physicians, Hospitals, or other Facilities or providers. You or Your means the Subscriber and each family member who is a Covered Person under the Plan.

Details about Covered Services are in the section "What is Covered". Details about services and treatments that are not covered are in the section "What is Not Covered".

Some benefits require Pre-Authorization before You receive them. These services are marked with an * in this document.

Some Covered Services may have visit limits. Once a visit limit is reached, no additional services are covered under the benefit. If a service is shown as covered under Out-of-Network benefits visit limits are combined with In-Network and Out-of-Network benefits unless otherwise stated.

Services or treatment You receive Out-of-Network or from Non-Plan Providers will not be covered under Your Plan unless:

- 1. The Covered Service is an Emergency Service;
- 2. During treatment at an In-Network hospital or other In-Network facility You receive Covered Services from a Non-Plan Provider; or
- 3. We have approved Your Covered Service in advance as an Authorized Out-of-Network Service.

If Your Plan has a Deductible, that is the dollar amount that must be paid out of pocket by a Member for Covered Services each year before the Plan begins to pay for benefits.

Copayments and Coinsurances listed in this document are amounts You pay directly to a Provider for a Covered Service. Copayments are shown as flat dollar amounts. Coinsurance is shown as a percentage of the Plan's Allowable Charge for Your Covered Service. You will pay a Copayment or a Coinsurance, but not both, for a Covered Service. For some benefits You may see the statement, "Cost-sharing determined by the type and place of service." For these services, Your cost-sharing will be based on where You receive a service, for example in a physician office or inpatient setting, and/or the type of service.

Your Plan's Maximum Out-of-Pocket Amount means the total dollar amount Members pay, or that are paid on their behalf, out-of-pocket for most Covered Services during a year. Deductibles, Copayments, and Coinsurance for most Covered Services count toward the maximum amount.

Deductible and Maximum Out-of-Pocket Amount (MOOP)				
	In-Network Tier 1 In-Network Tier 2 Out-of-Network			
Deductible Plan Year	Your Plan Does Not Have a Deductible		Not Covered	
	In-Network Tier 1	Out-of-Network		
Maximum Out-of-Pocket Plan Year	\$2,500/Individual; \$5,000/Family		Not Covered	

The Plan has one combined Maximum Out-of-Pocket Amount for Tier 1 and Tier 2 In-Network Covered Services. Most amounts You pay, or that are paid on Your behalf, for Tier 1 and Tier 2 In-Network Covered Services will count toward meeting the In-Network Maximum.

The following will not count toward any Plan Maximum Amount:

- Amounts You pay for services not covered under Your Plan;
- Amounts You pay for any services after a benefit limit has been reached;
- Balance billing amounts that are more than the Plan's Allowable Charge for a Covered Service from Non-Plan Providers;
- · Premium amounts;
- Copayments, Coinsurance, or Deductibles for Covered Services that are not Essential Health Benefits;
- Ancillary charges which result from a request for a brand name outpatient prescription drug when a generic is available;
- Other services in this document that are shown as excluded from the Maximum Amount.

If You are the Subscriber, and the only Member covered under Your Plan, the Individual Maximum applies. If You have other Family Members on Your Plan the Family Maximum applies. Under Family coverage, the Individual Maximum applies separately to each covered Family Member. Once the total Family coverage Maximum is met, the Family Maximum Amount is satisfied. No one Member can contribute more than their Individual Maximum Amount to the Family limit.

Benefit	In-Network Tier 1	In-Network Tier 2	Out-of-Network
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Physician Office Visits

Your Copayment or Coinsurance applies to Covered Services done during an office visit. You will pay an additional Copayment or Coinsurance for outpatient therapies and services, injectable and infused medications, allergy care, testing and serum, outpatient advanced imaging procedures, and sleep studies done during an office visit. Virtual Consults must be provided by Optima Health approved providers.

*Pre-Authorization is required for in-office surgery.

Primary Care Visit	You Pay \$25	You Pay \$50	Not Covered
Virtual Consult	You Pay \$10	You Pay \$10	Not Covered
Specialist Visit	You Pay \$50	You Pay \$100	Not Covered

Preventive Care

Recommended Preventive Care Services are covered at no cost sharing when received from In-Network Plan Providers. You may still have to pay an office visit Copayment or Coinsurance when You receive preventive care. Some services may be provided under Your prescription drug benefit. Please use the following link for a complete list of covered preventive care services: healthcare.gov/what-are-my-preventive-care-benefits/.

Outpatient Therapies and Services

You pay a Copayment or Coinsurance amount for each visit for services done in a Physician's office, a free-standing outpatient facility, a Hospital outpatient facility, or at home as part of Your Skilled Home Health Care Services benefit. Visit limits for physical, occupational, and speech therapy will not apply if You get that care as part of the Hospice or Early Intervention benefit, or as part of a treatment plan for Autism Spectrum Disorder. When You get physical, occupational, speech therapy in the home, the Home Health Visit limit will apply instead of the Therapy Services limits listed below.

1 7			
Occupational and Physical Therapy* Rehabilitative Services limited to 30 combined visits per Plan year. Habilitative Services limited to 30 combined visits per Plan year.	You Pay \$25	You Pay \$50	Not Covered
Speech Therapy* Rehabilitative Services limited to 30 combined visits per Plan year for Tier 1 and Tier 2 providers. Habilitative Services limited to 30 combined visits per Plan year for Tier 1 and Tier 2 providers.	You Pay \$50	You Pay \$100	Not Covered
Cardiac Rehabilitation*	You Pay \$50	You Pay \$100	Not Covered
Pulmonary Rehabilitation*	You Pay \$50	You Pay \$100	Not Covered
Vascular Rehabilitation*	You Pay \$50	You Pay \$100	Not Covered
Vestibular Rehabilitation*	You Pay \$50	You Pay \$100	Not Covered

Benefit	In-Network Tier 1	In-Network Tier 2	Out-of-Network	
IV Infusion Therapy	PCP Office Visit You Pay \$25 Specialist Office Visit You Pay \$50 Outpatient Facility You Pay \$50	PCP Office Visit You Pay \$50 Specialist Office Visit You Pay \$100 Outpatient Facility You Pay \$100	Not Covered	
Respiratory/Inhalation Therapy	PCP Office Visit You Pay \$25 Specialist Office Visit You Pay \$50 Outpatient Facility You Pay \$50	PCP Office Visit You Pay \$50 Specialist Office Visit You Pay \$100 Outpatient Facility You Pay \$100	Not Covered	
Chemotherapy and Chemotherapy Drugs*	PCP Office Visit You Pay \$25 Specialist Office Visit You Pay \$50 Outpatient Facility You Pay \$50	PCP Office Visit You Pay \$50 Specialist Office Visit You Pay \$100 Outpatient Facility You Pay \$100	Not Covered	
Radiation Therapy*	PCP Office Visit You Pay \$25 Specialist Office Visit You Pay \$50 Outpatient Facility You Pay \$50	PCP Office Visit You Pay \$50 Specialist Office Visit You Pay \$100 Outpatient Facility You Pay \$100	Not Covered	
Pre-Authorized Injectable and Infused Medications Includes injectable and infused medications, biologics, and IV therapy medications that require Pre-Authorization. Office visit, outpatient facility, or home health Copayment or Coinsurance will also apply. Does not apply to Chemotherapy Drugs.	You Pay 20%	You Pay 20%	Not Covered	
V 0 1 0 :	Outpatient	_		
You pay a Copayment or Coins dialysis equipment and supplie		place of service. Coverage a	also includes nome	
Dialysis Services	You Pay \$50	You Pay \$50	Not Covered	
Outpatient Surgery You pay a Copayment or Coinsurance for services provided in a free-standing ambulatory surgery center or Hospital outpatient surgical facility.				
Surgery Services*	You Pay \$300	You Pay \$600	Not Covered	
Outpatient Lab, Diagnostic, Imaging and Testing You pay a Copayment or Coinsurance for services done in a free-standing outpatient facility or lab or a Hospital outpatient facility or lab.				
Diagnostic Procedures	You Pay \$50	You Pay \$100	Not Covered	
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Benefit	In-Network Tier 1	In-Network Tier 2	Out-of-Network
X-Ray Ultrasound Doppler Studies	You Pay \$50	You Pay \$100	Not Covered
Lab Work	You Pay \$50	You Pay \$100	Not Covered

Outpatient Advanced Imaging, Testing and Scans

You pay a Copayment or Coinsurance for services done in a Physician's office, a free-standing outpatient facility, or a Hospital outpatient facility or lab.

Magnetic Resonance Imaging (MRI)* Magnetic Resonance Angiography (MRA)* Positron Emission			
Tomography (PET)* Computerized Axial Tomography (CT)* Computerized Axial Tomography Angiogram (CTA)* Magnetic Resonance Spectroscopy (MRS) Single Photon Emission Computed Tomography (SPECT) Nuclear Cardiology Sleep Studies*	You Pay \$150	You Pay \$300	Not Covered

Maternity Care

Includes prenatal care, delivery, and postpartum care and services, and home health visits. You must also pay Your Inpatient Hospital Copayment or Coinsurance. Recommended preventive care services and screenings are covered under preventive benefits.

Maternity Care *Pre-Authorization is required for prenatal services	You Pay \$500 Global Copayment for delivering Obstetrician prenatal, delivery, and postpartum services	You Pay \$650 Global Copayment for delivering Obstetrician prenatal, delivery, and postpartum services	Not Covered
	Inpatient S	ervices	
Inpatient Hospital Services*	You Pay \$300 per day up to a \$1,200 maximum Copayment per Admission	You Pay \$600 per day up to a \$2,400 maximum Copayment per Admission	Not Covered
Transplants* Covered at contracted facilities only.	You Pay \$300 per day up to a \$1,200 maximum Copayment per Admission	You Pay \$300 per day up to a \$1,200 maximum Copayment per Admission	Not Covered
Skilled Nursing Facility Services* Limited to a maximum of 100 days per stay.	You Pay \$300 per day up to a \$1,200 maximum Copayment per Admission	You Pay \$300 per day up to a \$1,200 maximum Copayment per Admission	Not Covered

Benefit	In-Network Tier 1	In-Network Tier 2	Out-of-Network	
Ambulance Services Includes Emergency transportation, or non-Emergency transportation that is Medically Necessary and Pre-Authorized. You pay Copayment or Coinsurance per transport each way.				
Air, Water, Ground Services *Pre-Authorization is required for non- emergency transportation.	You Pay \$100	You Pay \$100	Not Covered except for Emergency Services	
	Emergency	Services		
Includes Emergency Services, other facility charges, such as Department, including an inder If You are admitted the Copayr Coinsurance.	Physician services, Advance diagnostic x-ray and lab servoendent freestanding Emerg	ed Diagnostic Imaging, such rices, and medical supplies p ency Department, In-Networ	provided in an Emergency k or Out-of-Network.	
Emergency Services	You Pay \$350	You Pay \$350	You Pay \$350	
Urgent Care Services Includes Urgent Care Services, Physician services, and other ancillary services received at an Urgent Care facility. If You are transferred to an Emergency Department from an Urgent Care Center, You will pay the Emergency Services Copayment or Coinsurance.				
Urgent Care Services	You Pay \$50	You Pay \$50	Not Covered	
Includes inpatient and outpatie Consults must be furnished by *Pre-Authorization is require	Mental Health and Substance Use Disorder Services Includes inpatient and outpatient services for the treatment of mental health and substance use disorders. Virtual Consults must be furnished by approved Optima Health providers. *Pre-Authorization is required for Inpatient Services, partial hospitalization services, intensive outpatient program (IOP) services, Transcranial Magnetic Stimulation (TMS), and electro-convulsive therapy.			
Inpatient Services*	You Pay \$300 per day up to a \$1,200 maximum Copayment per Admission	You Pay \$300 per day up to a \$1,200 maximum Copayment per Admission	Not Covered	
Outpatient Office Visits	You Pay \$25	You Pay \$25	Not Covered	
Virtual Consults	You Pay \$10	You Pay \$10	Not Covered	
Other Outpatient Visits(Facility/Freestanding Centers)	You Pay \$25	You Pay \$25	Not Covered	
Employee Assistance Visits Services include short-term problem assessment by licensed behavioral health providers, and referral services for employees, and other covered family members and household members. To use services call 757-363-6777 or 1-800-899-8174.		ts from Optima Health Emploissue as determined by treat		

Benefit	In-Network Tier 1	In-Network Tier 2	Out-of-Network	
Diabetes Treatment Includes supplies, equipment, and education. An annual diabetic eye exam is covered from an In-Network Plan Provider or a participating EyeMed Vision Services provider at the office visit Copayment or Coinsurance amount.				
Insulin Pumps*	No Charge	No Charge	Not Covered	
Pump Infusion Sets and Supplies*	You Pay 20%	You Pay 20%	Not Covered	
Testing Supplies Includes test strips, lancets, lancet devices, blood glucose monitors and control solution; and continuous glucose monitors, sensors and supplies. *Pre-Authorization is required for talking blood glucose monitors	Covered under the Plan's Prescription Drug Benefit	Covered under the Plan's Prescription Drug Benefit	Not Covered	
Insulin, and Needles, and Syringes for Injection	Covered under the Plan's Prescription Drug Benefit	Covered under the Plan's Prescription Drug Benefit	Not Covered	
Outpatient Self- Management Training, Education, Nutritional Therapy	No Charge	No Charge	Not Covered	
	Prosthetic Limb	Replacement		
Prosthetic Devices and Components, repair, fitting, replacement, adjustment*	You Pay 20%	You Pay 20%	Not Covered	
D	urable Medical Equipme	nt (DME) and Supplies		
DME, Orthopedic Devices, Prosthetic Appliances, Devices *Pre-Authorization is required for items over \$750 *Pre-Authorization is required for repair, replacement, and rental items.	You Pay 20%	You Pay 20%	Not Covered	
Wigs* Limited to one wig per Plan year following cancer treatment.	You Pay 20%	You Pay 20%	Not Covered	
Early Intervention Services				
For Dependent children from b	ırtn to age three.			
Speech and language therapy, Occupational therapy, Physical therapy, Assistive technology services and devices*	Cost sharing determined by the type and place of service.	Cost sharing determined by the type and place of service.	Not Covered	

Benefit	In-Network Tier 1	In-Network Tier 2	Out-of-Network	
Home Health Care Includes skilled home health care services for home bound Members. You will also pay a separate Copayment or Coinsurance for therapies and infused medications received at home.				
Home Health Care* Limited to a maximum of 100 visits per Member per Plan year. This limit does not apply to home dialysis or home infusion therapy. Occupational, physical, and speech therapy, and cardiac rehabilitation under this benefit will count toward the home health maximum visit limit.	You Pay \$25	You Pay \$25	Not Covered	
	Private-Duty	Nursing		
Private-Duty Nursing* Includes services provided by an RN or LPN in the home. Limited to 16 hours per Plan year.	You Pay 20%	You Pay 20%	Not Covered	
	Hospice	Care		
Hospice Care* Therapy visit limits do not apply to occupational, physical or speech therapy under this benefit.	No Charge	No Charge	Not Covered	
	Vision (Care		
Optima Health contracts with E EyeMed providers.	yeMed Vision Services to ac	dminister this benefit. Service	es must be received from	
Adult Preventive Vision Exams (age 19 and up) Limited to one exam every 12 months from an EyeMed provider.	No Charge	No Charge	Members will be reimbursed up to \$30 for an eye examination	
Pediatric Vision Care (Children up to the end of the month the child turns 19) Limited to one exam each Plan year for glasses or contact lenses, and one pair of glasses, lenses and frames per Plan year from a limited frame collection, or contact lenses from a limited selection instead of glasses. Low vision exams are limited to one every 5 years.	Vision Exam: No Charge Vision Materials: No Charge	Vision Exam: No Charge Vision Materials: No Charge	Not Covered	

Benefit	In-Network Tier 1	In-Network Tier 2	Out-of-Network
200000	Reconstructive B		0.0000.0000.0000
Includes Covered Services for	Members who have had a m	nastectomy.	
Surgery and Reconstruction* Prostheses* Physical Complications Lymphedema*	You Pay \$300	You Pay \$600	Not Covered
	Infertility S	Services	
Includes limited services, for M Infertility.			onditions resulting in
Endometrial biopsies (Limited to 2 per lifetime) Semen analysis (Limited to 2 per lifetime) Hysterosalpingography (Limited to 2 per lifetime) Sims-Huhner test (smear) (Limited to 4 per lifetime) Diagnostic laparoscopy (Limited to 1 per lifetime)	Cost sharing determined by the type and place of service.	Cost sharing determined by the type and place of service.	Not Covered
	Clinical ⁻	Trials	
Includes "routine patient costs" relation to the prevention, deter			
Clinical Trial Services*	Cost sharing determined by the type and place of service.	Cost sharing determined by the type and place of service.	Not Covered
	Allergy	Care	
Allergy Care, Testing, and Serum	You Pay \$50	You Pay \$100	Not Covered
	Telemedicine	Services	
Includes the use of interactive consultation, or treatment. You the Deductible, Copayment or through face-to-face diagnosis.	audio, video, or other electro r out-of-pocket Deductible, (Coinsurance amount You wo	onic media used for the purpo Copayment, or Coinsurance	amounts will not exceed
Telemedicine Services *Pre-Authorization is required except for emergency services.	Cost sharing determined by the type and place of service.	Cost sharing determined by the type and place of service.	Not Covered
	Chiropractic	Services	
Optima Health Contracts with A therapy to treat problems of the	American Specialty Health G		s benefit. Services include
Chiropractic Services *Pre-Authorization is required by ASH for all Chiropractic services. Limited to 30 visits per Plan year for Rehabilitative services and 30 visits per Plan year for Habilitative services.	You Pay 20%	You Pay 20%	Not Covered

Benefit	In-Network Tier 1	In-Network Tier 2	Out-of-Network	
Autism Spectrum Disorder				
Includes diagnosis and treatment of Autism Spectrum Disorder.				
Autism Spectrum Disorder*	Cost sharing determined by the type and place of service.	Cost sharing determined by the type and place of service.	Not Covered	

Prescription Drugs

This document describes Your Plan's outpatient prescription drug coverage. All drugs must be United States Food and Drug Administration (FDA) approved, and You must have a prescription. You will need to pay Your Copayment or Coinsurance when You fill your prescription at the pharmacy. If Your Plan has a Deductible, You must meet that amount before Your coverage begins. Some drugs require Pre-Authorization by Your Physician, and some quantities may be limited.

Details about Covered Services are in the section "What is Covered". Details about services and treatments that are not covered are in the section "What is Not Covered".

Prescriptions may be filled at a participating, in-network Plan pharmacy or at a non-participating pharmacy or its intermediary if the non-participating pharmacy or its intermediary has agreed in writing to accept as payment in full reimbursement from the Plan or its Pharmacy Benefit Manager, including any Copayment or Coinsurance consistently imposed by the Plan or its Pharmacy Benefit Manager, at the same level as the Plan or its Pharmacy Benefit Manager gives to participating pharmacies.

Our formulary is a list of FDA-approved medications that we cover. Prescription drugs are reviewed by the Plan's Pharmacy and Therapeutics Committee for placement onto the formulary. For a single Copayment or Coinsurance charge, You may receive up to a consecutive 30-day supply of a covered drug at a retail pharmacy. Some drugs may be available under the Plan's mail-order pharmacy. Specialty Drugs are available up to a 30-day supply and can be delivered to Your home address from Optima Health's specialty mail-order drug pharmacy.

This formulary is organized into the following tiers, which will determine what You pay out of pocket to fill a prescription:

<u>Preferred Generic Drugs (Tier 1)</u> includes commonly prescribed Generic Drugs. Other drugs may be included in Tier 1 if the Plan recognizes they show documented long-term decreases in illness.

<u>Preferred Brand & Other Generic Drugs (Tier 2)</u> includes brand-name drugs and some Generic Drugs with higher costs than Tier 1 Generic Drugs that are considered by the Plan to be standard therapy.

Non-Preferred Brand Drugs (Tier 3) includes brand name drugs not included by the Plan on Tier 1 or Tier 2. These may include single source brand name drugs that do not have a Generic Product Level equivalent or a therapeutic equivalent. Drugs on this tier may be higher in cost than equivalent drugs, or drugs determined to be no more effective than equivalent drugs on lower tiers.

Specialty Drugs (Tier 4) includes those drugs classified by the Plan as Specialty Drugs. Specialty Drugs have unique uses and are generally prescribed for people with complex or ongoing medical conditions. Specialty Drugs include the following:

- 1. Medications that treat certain patient populations including those with rare diseases;
- 2. Medications that require close medical and pharmacy management and monitoring;
- 3. Medications that require special handling and/or storage;
- 4. Medications derived from biotechnology and/or blood-derived drugs or small molecules;
- 5. Medications that can be delivered via injection, infusion, inhalation, or oral administration; and
- 6. Medications subject to restricted distribution by the U.S. Food and Drug Administration.

Specialty Drugs are only available through an Optima Health specialty mail-order pharmacy, including Proprium Pharmacy at 1-855-553-3568 and are limited to a 30-day supply. Specialty Drugs can be delivered to Your home address. If You have a question or need to find out if Your drug is considered a Specialty Drug please call Pharmacy Member Services at the number on Your Optima Health ID Card. You can also log onto optimahealth.com for a list of Specialty Drugs and specialty pharmacies.

Tier 4 also includes compound prescription medications. A compound prescription medication is used to meet the needs of a specific individual and must have at least one ingredient requiring a Physician's authorization by State or Federal Law.

Refills

Your Plan has refill limitations. You must use most of Your medication or about 75% of Your medication based on the day supply of Your prescription before You can get a refill. There are several ways to refill Your prescription. In most cases contact the retail, mail order, or specialty pharmacy where You originally filled Your prescription and request a refill. Sometimes Your doctor will prescribe a set amount of refills for Your prescription. If You have run out of refills You will need a new prescription from Your doctor. In some cases, Your pharmacist may be able to call Your doctor to get more refills for You.

Deductibles, Maximum Out-of-Pocket Amount (MOOP), and Benefits	
Deductibles	Your Plan Does Not Have a Deductible
Maximum Out-of-Pocket Amount	Outpatient Prescription Drug Deductibles, Copayments or Coinsurance or amounts You pay, or that are paid on Your behalf, apply to the Plan's Maximum Medical Out-of-Pocket Limit unless otherwise noted.
Insulin, and Needles and Syringes for Injection	Covered at the cost-sharing listed below for the applicable Tier. A Member's cost-sharing payment for a covered insulin drug will not exceed \$50 per 30-day supply per prescription, regardless of the amount or type of insulin needed to fill each prescription. Deductible does not apply.
Diabetic Testing Supplies including blood glucose monitors, test strips, lancets, lancet devices, and control solution	No Charge Members can pick up supplies at any network pharmacy. LifeScan products will be the preferred brand. However, the Plan reserves the right to change or add additional preferred brands. *Pre-Authorization is required for talking blood glucose meters.
Continuous Glucose Monitors, Sensors, and Supplies	You pay the cost sharing for the applicable Tier.
Formulary	This Plan has a closed formulary and covers a specific list of drugs and medications. If Your drug is not on Our formulary, We have a process in place to request coverage. Please use the following link to see a list of drugs on the Plan's formulary: optimahealth.com/documents/drug-lists/2022-formulary-small-group-plans.pdf

Retail Pharmacy Cost Sharing

When You pick up Your drug at a retail pharmacy You will pay the Copayment (one Copayment for each 30-day supply) or the Coinsurance amount listed under the applicable Tier for Your drug:

- You pay one Copayment or the Coinsurance for up to a 30-day supply
- You pay two Copayments or the Coinsurance for a 31 to 60-day supply
- You pay three Copayments or the Coinsurance for a 61 to 90-day supply

Tier 4 Specialty Drugs are only available from an Optima Health Specialty Pharmacy including Proprium Pharmacy and are limited to a 30-day supply.

ACA Preventive Drugs ACA preventive prescription drugs and over-the-counter items identified as an A or B recommendation by the United States Preventive Services Task Force. Please use this link for a list of covered preventive care services: healthcare.gov/what-are-my-preventive-care-benefits.	No Charge Covered Food and Drug Administration (FDA) approved tobacco cessation medications (including both prescription and over-the- counter medications) are limited to two 90-day courses of treatment per year when prescribed by a health care provider.
Preferred Generic Drugs (Tier 1)	You Pay \$10
Preferred Brand & Other Generic Drugs (Tier 2)	You Pay \$40
Non-Preferred Brand Drugs (Tier 3)	You Pay 20%
Specialty Drugs (Tier 4)	You Pay 20% up to a maximum Copayment of \$350.

Copayment and Coinsurance Mail Order (If Your Drug is available) for up to a 90-day supply

Some Outpatient prescription drugs in Tier 1, Tier 2, and Tier 3 are available from the Plan's Mail Order Pharmacy OptumRx Home Delivery. You may call OptumRx Home Delivery at 1-866-244-9113 to find out if Your drug is available. Tier 4 Specialty Drugs are only available from a Plan Specialty Pharmacy, including Proprium Pharmacy and are limited to a 30-day supply.

Thannaby and are limited to a 50 day suppry.		
ACA Preventive Drugs ACA preventive prescription drugs and over-the-counter items identified as an A or B recommendation by the United States Preventive Services Task Force. Please use this link for a list of covered preventive care services: healthcare.gov/what-are-my-preventive-care-benefits.	No Charge Covered Food and Drug Administration (FDA) approved tobacco cessation medications (including both prescription and over-the- counter medications) are limited to two 90-day courses of treatment per year when prescribed by a health care provider.	
Preferred Generic Drugs (Tier 1)	You Pay \$25	
Preferred Brand & Other Generic Drugs (Tier 2)	You Pay \$100	
Non-Preferred Brand Drugs (Tier 3)	You Pay 20% up to a maximum Copayment of \$400.	
Specialty Drugs (Tier 4)	Tier 4 Specialty Drugs are only available from an Optima Health Specialty pharmacy including Proprium Pharmacy and are limited to a 30-day supply.	

Notice/Notes/Terms & Conditions:

Dependent Children enrolled in the Plan are Covered until the end of month they turn 26.

This Plan does not have pre-existing condition exclusions.

This Plan does not have annual or lifetime dollar limits on Essential Health Benefits.

This is a group plan sponsored by Your employer. Your employer will pay the premium to us on Your behalf. Your employer will tell You how much You must contribute, if any, to the premium.

Need help in another language? Call us.

需要以其他语言获得帮助? 联系我们。

다른 언어로 도움이 필요하십니까? 저희에게 연락 해 주세요.

Quý vị cần được giúp đỡ bằng một ngôn ngữ khác? Hãy gọi cho chúng tôi.

Kailangan ng tulong sa ibang wika? Tawagan kami.

¿Necesita ayuda en algún otro idioma? Llámenos.

Saad łahgo át'éhígíí daa ts'í bee shíká a'doowoł nínízin. Nihich'i' hólne'.

1-855-687-6260