



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-275-3755 or visit optimahealth.com and sign into the Member Portal. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at <https://www.healthcare.gov/sbc-glossary> or call 1-800-275-3755 to request a copy.

| Important Questions | Answers | Why This Matters |
|--|---|---|
| <p>What is the overall deductible?</p> | <p>\$1,500/Individual or \$3,000/family In-Network \$3,000/Individual or \$6,000/family Out-of-Network</p> | <p>Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.</p> |
| <p>Are there services covered before you meet your deductible?</p> | <p>Yes. Prescription drugs; most services that require a copayment; and preventive care, vision, and materials are covered before you meet your deductible.</p> | <p>This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-carebenefits/.</p> |
| <p>Are there other deductible for specific services?</p> | <p>Yes. \$150 per person for prescription drugs. There are no other deductibles.</p> | <p>You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.</p> |
| <p>What is the out-of-pocket limit for this plan?</p> | <p>For In-Network \$4,500 person / \$9,000 family and out-of-network-providers \$9,500 person / \$19,000 family</p> | <p>The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limit until the overall family out-of-pocket limit has been met.</p> |
| <p>What is not included in the out-of-pocket limit?</p> | <p>Premiums, balance-billed charges, and health care this plan doesn't cover.</p> | <p>Even though you pay these expenses, they don't count toward the out-of-pocket limit.</p> |
| <p>Will you pay less if you use a network provider?</p> | <p>Yes. See http://www.optimahealth.com or call 1-800-275-3755.</p> | <p>This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.</p> |
| <p>Do you need a referral to see a specialist?</p> | <p>No.</p> | <p>You can see the specialist you choose without a referral.</p> |

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|--|--|--|--|
| | | In-Network (You will pay the least) | Out-of-Network (You will pay the most) | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$25 copayment , deductible does not apply | 40% coinsurance | None. |
| | Specialist visit | \$40 copayment , deductible does not apply | 40% coinsurance | None. |
| | Preventive care/ screening/ immunization | No charge, deductible does not apply | 40% coinsurance | You may have to pay for services that aren't preventive . Ask your provider if the services you need are preventive . Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | 20% coinsurance | 40% coinsurance | None. |
| | Imaging (CT/PET scans, MRIs) | 20% coinsurance | 40% coinsurance | Pre-authorization required. |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at optimahealth.com | Generic drugs (Tier 1) | \$10 copayment , deductible does not apply retail \$25 copayment mail order | Not covered retail Not covered mail order | Deductible applies except to tier 1 prescription drugs. Coverage is limited to FDA-approved prescription drugs . For specialty drugs, the out-of-pocket amount is limited to \$250 Copayment per retail prescription and \$250 Copayment per mail order prescription. If brand drugs are used when a generic is available, you must pay the difference in cost plus the Copayment or Coinsurance amount. One Copayment or Coinsurance amount covers up to a 31-day supply (retail). Some outpatient prescription drugs in Tier 1, Tier 2, and Tier 3 are available in a 90-day supply through mail order. Tier 4 Specialty Drugs are only available from the Plan's Specialty Pharmacy and are limited to a 31-day supply (retail and mail order). |
| | Preferred Drugs (Tier 2) | \$45 copayment retail \$113 copayment mail order | Not covered retail Not covered mail order | |
| | Non Preferred Drugs (Tier 3) | \$75 copayment retail \$225 copayment mail order | Not covered retail Not covered mail order | |
| | Specialty drugs (Tier 4) | 20% coinsurance retail 20% coinsurance mail order | Not covered retail Not covered mail order | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance | 40% coinsurance | Pre-authorization required. |
| | Physician/surgeon | 20% coinsurance | 40% coinsurance | None. |

* For more information about limitations and exceptions, see the plan or policy document at

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|--|---|--|---|
| | | In-Network (You will pay the least) | Out-of-Network (You will pay the most) | |
| | fees | | | |
| If you need immediate medical attention | Emergency room care | 20% coinsurance | 20% coinsurance | None. |
| | Emergency medical transportation | \$25 copayment /Transport each way 20% coinsurance | 40% coinsurance | None. |
| | Urgent care | \$40 copayment , deductible does not apply | 40% coinsurance | None. |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 20% coinsurance | 40% coinsurance | Pre-authorization required. |
| | Physician/surgeon fees | 20% coinsurance | 40% coinsurance | None. |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$25 copayment , deductible does not apply office visits 20% coinsurance other visits EAV: No charge, deductible does not apply | 40% coinsurance EAV: Not covered | Pre-authorization required for intensive outpatient program, partial hospitalization services, and electroconvulsive therapy, and Transcranial Magnetic Stimulation. EAV: 3 visits/presenting issue by Optima EAV providers only. |
| | Inpatient services | 20% coinsurance | 40% coinsurance | Pre-authorization required for all inpatient services. |
| If you are pregnant | Office visits | 20% coinsurance | 40% coinsurance | Pre-authorization required for prenatal services. Cost sharing does not apply to certain preventive services. Maternity care may include tests and services described elsewhere in this SBC (i.e. ultrasound). |
| | Childbirth/delivery professional services | 20% coinsurance | 40% coinsurance | |
| | Childbirth/delivery facility services | 20% coinsurance | 40% coinsurance | |
| If you need help recovering or have other special health needs | Home health care | \$25 copayment , deductible does not apply | 40% coinsurance | Pre-authorization required. 100 visits/plan year. |
| | Rehabilitation services | Rehabilitative PT/OT: 20% coinsurance Rehabilitative Speech | Rehabilitative PT/OT: 40% coinsurance Rehabilitative Speech | Pre-authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST. |

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| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|---|--|---|---|
| | | In-Network (You will pay the least) | Out-of-Network (You will pay the most) | |
| | | Therapy: 20% coinsurance | Therapy: 40% coinsurance | |
| | Habilitation services | Not covered | Not covered | None. |
| | Skilled nursing care | 20% coinsurance | 40% coinsurance | Pre-authorization required. 90 days/plan year. |
| | Durable medical equipment | 30% coinsurance | 40% coinsurance | Pre-authorization required for single items over \$750, all rental items, and repair and replacement. |
| | Hospice services | No charge, deductible does not apply | 40% coinsurance | Pre-authorization required. |
| If your child needs dental or eye care | Children's eye exam | No charge, deductible does not apply | \$30 Reimbursement, deductible does not apply | Coverage limited to one exam/ plan year from participating EyeMed providers . |
| | Children's glasses | Not covered | Not covered | None. |
| | Children's dental check-up | Not covered | Not covered | None. |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services .) | | |
|---|---|---|
| <ul style="list-style-type: none"> • Acupuncture • Bariatric Surgery • Cosmetic Surgery • Dental Care (Adult) | <ul style="list-style-type: none"> • Dental Care (Pediatric) • Glasses • Habilitative services • Hearing aids | <ul style="list-style-type: none"> • Long-term care • Private-duty nursing • Routine foot care • Weight Loss Programs |

| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | |
|--|--|--|
| <ul style="list-style-type: none"> • Chiropractic Care • Infertility Treatment | <ul style="list-style-type: none"> • Non-emergency care when travelling outside the U.S. (under out-of-network benefit) • Routine eye care (Adult) | |

Your Rights to Continue Coverage:

For more information on your rights to continue coverage, contact the plan at 1-800-275-3755. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.healthcare.gov or call 1-800-318-2596.

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Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: Member Services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA(3272) or www.dol.gov/ebsa/healthreform; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O.Box 1157, Richmond, VA, 23218, 1-877-310-6560 or bureauofinsurance@scc.virginia.gov.

Does this plan provide Minimum Essential Coverage? Yes

[Minimum Essential Coverage](#) generally includes [plans](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

Does this plan meet the Minimum Value Standards? Yes

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-855-687-6260.

—————To see examples of how this plan might cover costs for a sample medical situation, see the next page.—————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|---|-----------------|---|----------------|---|----------------|
| ■ The plan's overall deductible | \$1,500 | ■ The plan's overall deductible | \$1,500 | ■ The plan's overall deductible | \$1,500 |
| ■ Specialist coinsurance | 20% | ■ Specialist copayment | \$25 | ■ Specialist copayment | \$40 |
| ■ Hospital (facility) coinsurance | 20% | ■ Hospital (facility) coinsurance | 20% | ■ Hospital (facility) coinsurance | 20% |
| ■ Other coinsurance | 20% | ■ Other coinsurance | 20% | ■ Other coinsurance | 20% |
| <p>This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)</p> | | <p>This EXAMPLE event includes services like: Primary care physician office visits (<i>including disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose meter</i>)</p> | | <p>This EXAMPLE event includes services like: Emergency room care (<i>including medical supplies</i>) Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutches</i>) Rehabilitation services (<i>physical therapy</i>)</p> | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| <i>Cost Sharing</i> | | <i>Cost Sharing</i> | | <i>Cost Sharing</i> | |
| Deductibles | \$1,500 | Deductibles | \$300 | Deductibles | \$1,500 |
| Copayments | \$60 | Copayments | \$1,000 | Copayments | \$40 |
| Coinsurance | \$2,200 | Coinsurance | \$0 | Coinsurance | \$300 |
| <i>What isn't covered</i> | | <i>What isn't covered</i> | | <i>What isn't covered</i> | |
| Limits or exclusions | \$0 | Limits or exclusions | \$0 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$3,760 | The total Joe would pay is | \$1,300 | The total Mia would pay is | \$1,840 |
| <p>*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.</p> | | | | | |