The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-275-3755 or visit optimahealth.com and sign into the Member Portal. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-275-3755 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall <u>deductible</u> ?	\$1,000 /Individual or \$2,000 /family In- <u>Network</u>	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Prescription drugs</u> ; most services that require a <u>copayment</u> ; and <u>preventive care</u> , vision, and materials are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-carebenefits/</u> .
Are there other <u>deductible</u> for specific services?	Yes. \$75 per person for <u>prescription drugs</u> . There are no other <u>deductible</u> s.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these <u>services</u> .
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In- <u>Network</u> \$4,000 person / \$8,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>http://www.optimahealth.com</u> or call 1-800-275-3755.	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May			Limitations, Exceptions, & Other Important	
Medical Event	Need	In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$25 <u>copayment</u> , <u>deductible</u> does not apply	Not covered	None.	
	Specialist visit	\$50 <u>copayment</u> , <u>deductible</u> does not apply	Not covered	None.	
	Preventive care/ screening/ immunization	No charge, <u>deductible</u> does not apply	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
lf you have a test	Diagnostic test (x- ray, blood work)	30% coinsurance	Not covered	None.	
If you have a test	Imaging (CT/PET scans, MRIs)	30% coinsurance	Not covered	Pre-authorization required.	
	Generic drugs (Tier 1)	\$10 <u>copayment</u> retail \$25 <u>copayment</u> mail order	Not covered retail Not covered mail order	Deductible applies. Coverage is limited to FDA- approved prescription drugs. For non-selected brand and specialty drugs, the out-of-pocket amount is limited to \$250 <u>Copayment</u> per retail prescription and \$250 <u>Copayment</u> per mail order prescription. If brand drugs are used when a generic is available, you must pay the difference in cost plus the <u>Copayment</u> or <u>Coinsurance</u> amount. One <u>Copayment</u> or <u>Coinsurance</u> amount covers up to a 31-day supply (retail). Some outpatient prescription drugs in Tier 1, Tier 2, and Tier 3 are available in a 90-day supply through mail order. Tier 4 Specialty Drugs are only available from the Plan's Specialty Pharmacy and ar limited to a 31-day supply (retail and mail order).	
If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at <u>optimahealth.com</u>	Preferred Drugs (Tier 2)	\$40 <u>copayment</u> retail \$100 <u>copayment</u> mail order	Not covered retail Not covered mail order		
	Non Preferred Drugs (Tier 3)	\$60 <u>copayment</u> or 20% <u>coinsurance</u> retail \$180 <u>copayment</u> or 20% <u>coinsurance</u> mail order	Not covered retail Not covered mail order		
	<u>Specialty drugs</u> (Tier 4)	20% <u>coinsurance</u> retail 20% <u>coinsurance</u> mail order	Not covered retail Not covered mail order		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	Not covered	Pre-authorization required.	
	Physician/surgeon	30% coinsurance	Not covered	None.	

C ommon	Services You May What You Will Pay			Limitations Exceptions 9 Other laws entert	
Common Medical Event	Services You May Need	In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	fees				
If you need immediate medical attention	Emergency room care	30% coinsurance	30% coinsurance	None.	
	Emergency medical transportation	\$100 <u>copayment</u>	\$100 <u>copayment</u> /Emergency services Not covered/all other	None.	
	Urgent care	\$50 <u>copayment</u> , <u>deductible</u> does not apply	Not covered	None.	
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance	Not covered	Pre-authorization required.	
stay	Physician/surgeon fees	30% coinsurance	Not covered	None.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	 \$25 <u>copayment</u>, <u>deductible</u> does not apply office visits 30% <u>coinsurance</u>, <u>deductible</u> does not apply other visits EAV: No charge, <u>deductible</u> does not apply 	Not covered EAV: Not covered	Pre-authorization required for intensive outpatient program, partial hospitalization services, and electro- convulsive therapy, and Transcranial Magnetic Stimulation. EAV: 3 visits/presenting issue by Optima EAV <u>provider</u> s only.	
	Inpatient services	30% coinsurance	Not covered	Pre-authorization required for all inpatient services.	
If you are pregnant	Office visits	\$500 Global <u>copayment</u> , <u>deductible</u> does not apply	Not covered	Pre-authorization required for prenatal services. Cost	
	Childbirth/delivery professional services	30% coinsurance	Not covered	sharing does not apply to certain preventive services. Maternity care may include tests and services	
	Childbirth/delivery facility services	30% coinsurance	Not covered	described elsewhere in this SBC (i.e. ultrasound).	
If you need help recovering or have	Home health care	\$25 <u>copayment</u> , <u>deductible</u> does not apply	Not covered	Pre-authorization required. 100 visits/plan year.	
other special health	Rehabilitation	Rehabilitative PT/OT: 30%	Rehabilitative PT/OT: Not	Pre-authorization required. 30 visits/plan year for PT,	

Common Medical Event	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important	
	Need	In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Information	
needs	services	<u>coinsurance</u>	covered	OT. 30 visits/plan year for ST.	
		Rehabilitative Speech Therapy: 30% <u>coinsurance</u>	Rehabilitative Speech Therapy: Not covered		
	Habilitation services	Not covered	Not covered	None.	
	Skilled nursing care	30% coinsurance	Not covered	Pre-authorization required. 100 days/plan year.	
	Durable medical equipment	30% coinsurance	Not covered	Pre-authorization required for single items over \$750, all rental items, and repair and replacement.	
	Hospice services	No charge	Not covered	Pre-authorization required.	
If your child needs dental or eye care	Children's eye exam	No charge, <u>deductible</u> does not apply	\$30 Reimbursement	Coverage limited to one exam/ <u>plan</u> year from participating EyeMed providers.	
	Children's glasses	Not covered	Not covered	None.	
	Children's dental check-up	Not covered	Not covered	None.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Acupuncture	Glasses	 Non-emergency care when travelling outside the U.S. (under out-of-network benefit) 		
Bariatric Surgery	 Habilitative services 	 Private-duty nursing 		
Cosmetic Surgery	Hearing aids	 Routine foot care 		
Dental Care (Adult)	 Infertility treatment 	 Weight Loss Programs 		
Dental Care (Pediatric)	Long-term care			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Chiropractic Care	 Routine eye care (Adult) 			

Your Rights to Continue Coverage:

For more information on your rights to continue coverage, contact the plan at 1-800-275-3755. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 orwww.dol.gov/ebsa/healthreform; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage optionsmay be available to you too, including buying individual insurance coverage through the Health InsuranceMarketplace. For more information about the Marketplace,visit www.HealthCare.gov or call

1-800-318-2596.. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.healthcare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Member Services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA(3272) or www.dol.gov/ebsa/healthreform; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O.Box 1157, Richmond, VA, 23218, 1-877-310-6560 or bureauofinsurance@scc.virginia.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicade, CHIP, TRICARE, and certain other coverage. If you are eligibile for Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>. Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> Specialist <u>copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,000 \$500 30% 30%	 The <u>plan's</u> overall <u>deductible</u> Specialist <u>copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,000 \$25 30% 30%	 The <u>plan's</u> overall <u>deductible</u> Specialist <u>copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,000 \$50 30% 30%
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services like:Primary care physician office visits (including diseaseeducation)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$1,075	Deductibles	\$200	Deductibles	\$1,000
Copayments	\$1,500	Copayments	\$900	Copayments	\$50
Coinsurance	\$100	Coinsurance	\$0	Coinsurance	\$500
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions \$0		Limits or exclusions	\$0
The total Peg would pay is	\$2,675	The total Joe would pay is	\$1,100	The total Mia would pay is	\$1,550
*Note: This plan has other deduction	les for specific serv	ices included in this coverage example	e. See "Are there o	ther deductibles for specific services?"	row above.