The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-514-5916 or visit optimahealth.com and sign into the Member Portal. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 1-866-514-5916 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall <u>deductible</u> ?	<b>\$8,700</b> /Individual or <b>\$17,400</b> /family In- <u>Network</u>	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Most <u>preventive care</u> services and <u>screenings</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-carebenefits/</u> .
Are there other <u>deductible</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific <u>services</u> .
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In- <u>Network</u> \$8,700 person / \$17,400 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>http://www.optimahealth.com</u> or call 1-866-514-5916.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May			Limitations, Exceptions, & Other Important	
Medical Event	Need	In-Network Out-of-Network (You will pay the least) (You will pay the most)		Information	
lf you visit a health	Primary care visit to treat an injury or illness	\$40 <u>copayment</u> /Visit, <u>deductible</u> does not apply Visit: 1 -3 No charge Visit: 4 and after	Not covered	None.	
care provider's office	Specialist visit	No charge	Not covered	None.	
or clinic	Preventive care/ screening/ immunization	No charge, <u>deductible</u> does not apply	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
lf you have a test	Diagnostic test (x- ray, blood work)	No charge	Not covered	None.	
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	Not covered	Pre-authorization required.	
	Preferred Generic Drugs (Tier 1)	No charge retail No charge mail order	Not covered retail Not covered mail order	Medical <u>deductible</u> applies. Coverage is limited to FDA-approved <u>prescription drugs</u> . If brand drugs are used when a generic is available, you must pay the difference in cost plus the <u>copayment</u> or <u>coinsurance</u> amount. One <u>copayment</u> or <u>coinsurance</u> amount covers up to a 30-day supply; two <u>copayment</u> or <u>coinsurance</u> amounts cover up to a 31- to 60-day supply; and three <u>copayment</u> or <u>coinsurance</u> amounts cover up to a 61- to 90-day supply (retail). Some outpatient prescription drugs in Tier 1, Tier 2, and Tier 3 are available in a 90-day supply through mail order. Tier 4 Specialty Drugs are only available from a Plan Specialty Pharmacy and are limited to a 30-day supply (retail and mail order).	
If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at <u>optimahealth.com</u>	Preferred Brand & Other Generic Drugs (Tier 2)	No charge retail No charge mail order	Not covered retail Not covered mail order		
	Non-Preferred Brand Drugs (Tier 3)	No charge retail No charge mail order	Not covered retail Not covered mail order		
	<u>Specialty drugs</u> (Tier 4)	No charge retail	Not covered retail		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	Not covered	Pre-authorization required.	

\* For more information about limitations and exceptions, see the plan or policy document at <u>https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2022%2FEOCCOI-For-SBC%2F2022\_IP\_20507VA141000900.pdf</u>

Common	Services You May			Limitationa Exacutiona 8 Other Important	
Medical Event	Need	In-Network Out-of-Network (You will pay the least) (You will pay the mos		Limitations, Exceptions, & Other Important Information	
	Physician/surgeon fees	No charge	Not covered	None.	
	Emergency room care	No charge	No charge	None.	
If you need immediate medical attention	Emergency medical transportation	No charge	No charge /Emergency services Not covered/all other	None.	
	Urgent care	No charge	Not covered	None.	
lf you have a hospital	Facility fee (e.g., hospital room)	No charge	Not covered	Pre-authorization required.	
stay	Physician/surgeon fees	No charge	Not covered	None.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge office visits No charge other visits	Not covered	Pre-authorization required for intensive outpatient program, partial hospitalization services, and electro- convulsive therapy, and Transcranial Magnetic Stimulation.	
	Inpatient services	No charge	Not covered	Pre-authorization required for all inpatient services.	
	Office visits	No charge	Not covered		
lf you are pregnant	Childbirth/delivery professional services	No charge	Not covered	Pre-authorization required for prenatal services. Cost sharing does not apply to certain preventive services. Maternity care may include tests and services	
	Childbirth/delivery facility services	No charge	Not covered	described elsewhere in this SBC (i.e. ultrasound).	
If you need help recovering or have other special health needs	Home health care	No charge	Not covered	Pre-authorization required. 100 visits/year.	
	Rehabilitation services	Rehabilitative PT/OT: No charge Rehabilitative Speech Therapy: No charge	Rehabilitative PT/OT: Not covered Rehabilitative Speech Therapy: Not covered	Pre-authorization required. 30 visits/plan year for P OT. 30 visits/plan year for ST.	
	Habilitation services	Habilitative PT/OT: No charge	Habilitative PT/OT: Not covered	Pre-authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST.	

\* For more information about limitations and exceptions, see the plan or policy document at <u>https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2022%2FEOCCOI-For-SBC%2F2022\_IP\_20507VA141000900.pdf</u>

Common Medical Event	Services You May	What You Will Pay		Limitationa Evantiona 2 Other Important	
	Services You May Need	In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		Habilitative Speech Therapy: No charge	Habilitative Speech Therapy: Not covered		
	Skilled nursing care	No charge	Not covered	Pre-authorization required. 100 days/stay.	
	Durable medical equipment	No charge	Not covered	Pre-authorization required for single items over \$750, all rental items, and repair and replacement.	
	Hospice services	No charge	Not covered	Pre-authorization required.	
If your child needs dental or eye care	Children's eye exam	No charge	Not covered	Coverage limited to one exam/ <u>plan</u> year from participating EyeMed <u>provider</u> s.	
	Children's glasses	No charge	Not covered	Coverage limited to one pair/ <u>plan</u> year from participating EyeMed <u>provider</u> s.	
	Children's dental check-up	Not covered	Not covered	None.	

## Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
• Abortion (except in cases of rape, incest, or when	<ul> <li>Dental Care (Adult)</li> </ul>	<ul> <li>Non-emergency care when traveling outside the</li> </ul>		
the life of the mother is endangered)		U.S.		
Acupuncture	Dental Care (Pediatric)	Routine eye care (Adult)		
Bariatric Surgery	Hearing aids	Routine foot care		
Cosmetic Surgery	Long-term care	<ul> <li>Weight Loss Programs</li> </ul>		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Chiropractic Care	Infertility Treatment	Private-duty nursing		

Chiropractic Care

#### Your Rights to Continue Coverage:

For more information on your rights to continue coverage, contact the plan at 1-866-514-5916. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is your state insurance department at Bureau of Insurance at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; or www.HealthCare.gov at 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: member services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at

\* For more information about limitations and exceptions, see the plan or policy document at https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2022%2FEOCCOI-For-SBC%2F2022 IP 20507VA141000900.pdf

1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O.Box 1157, Richmond, VA, 23218, 1-877-310-6560 or bureauofinsurance@scc.virginia.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O.Box 1157, Richmond, VA, 23218, 1-877-310-6560, or bureauofinsurance@scc.virginia.gov.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>. **Does this plan meet the Minimum Value Standards? Yes** If your plan doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

————To see examples of how this plan might cover costs for a sample medical situation, see the next page.

# About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a B</b> (9 months of in-network pre-natal c delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible\$8,700Specialist copayment\$0Hospital (facility) copayment\$0Other copayment\$0		<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li>Specialist <u>copayment</u></li> <li>Hospital (facility) <u>copayment</u></li> <li>Other <u>copayment</u></li> </ul>	\$8,700 \$0 \$0 \$0	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li>Specialist <u>copayment</u></li> <li>Hospital (facility) <u>copayment</u></li> <li>Other <u>copayment</u></li> </ul>	
This EXAMPLE event includes see Specialist office visits ( <i>prenatal care</i> Childbirth/Delivery Professional Ser Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and bu</i> Specialist visit ( <i>anesthesia</i> )	y) vices	This EXAMPLE event includes services like:Primary care physician office visits (including diseaseeducation)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		<b>This EXAMPLE event includes services like:</b> Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$8,700	Deductibles	\$5,400	Deductibles	\$2,800
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0
The total Peg would pay is	\$8,700	The total Joe would pay is	\$5,400	The total Mia would pay is	\$2,800