The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-514-5916 or visit optimahealth.com and sign into the Member Portal. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 1-866-514-5916 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall <u>deductible</u> ?	\$0	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	No.	This <u>plan</u> covers items and services even if you haven't yet met the <u>deductible</u> amount.
Are there other <u>deductible</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific <u>services</u> .
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	Not Applicable.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> .
What is not included in the out-of-pocket limit?	Not Applicable.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>http://www.optimahealth.com</u> or call 1-866-514-5916.	You pay the least if you use a <u>provider</u> in Tier 1. You pay more if you use a <u>provider</u> in Tier 2. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay				
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
<b>u</b>	Primary care visit to treat an injury or illness	No charge, deductible not apply	No charge, deductible not apply	Not covered	If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	No charge, deductible not apply	No charge, deductible not apply	Not covered	If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	
	Preventive care/ screening/ immunization	No charge, deductible not apply	No charge, deductible not apply	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
lf you have a test	Diagnostic test (x- ray, blood work)	No charge, deductible not apply	No charge, deductible not apply	Not covered	If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	
	Imaging (CT/PET scans, MRIs)	No charge, deductible not apply	No charge, deductible not apply	Not covered	<u>Pre-authorization</u> required. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	
If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at <u>optimahealth.com</u>	Preferred Generic Drugs (Tier 1)	No charge, deductible does not apply retail No charge mail order	No charge, deductible does not apply retail No charge mail order	Not covered retail Not covered mail order	Coverage is limited to FDA-approved <u>prescription drugs</u> brand drugs are used when a generic is available, you must pay the difference in cost plus the <u>copayment</u> or <u>coinsurance</u> amount. One <u>copayment</u> or <u>coinsurance</u>	
	Preferred Brand & Other Generic Drugs (Tier 2)	No charge, deductible does not apply retail No charge mail order	No charge, deductible does not apply retail No charge mail order	Not covered retail Not covered mail order	amount covers up to a 30-day supply; two <u>copayment</u> or <u>coinsurance</u> amounts cover up to a 31- to 60-day supply; and three <u>copayment</u> or <u>coinsurance</u> amounts cover up to a 61- to 90-day supply (retail). Some outpatient prescription drugs in Tier 1, Tier 2, and Tier 3 are available in a 90-day supply through mail order. Tier 4 Specialty Drugs are only	
	Non-Preferred Brand Drugs (Tier 3)	No charge, deductible does not apply retail	No charge, <u>deductible</u> does not apply retail	Not covered retail Not covered mail order	available from a Plan Specialty Pharmacy and are limited to a 30-day supply (retail and mail order).	

			What You Will Pay			
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	ı will pay the 🔰 (You will pay 🚽 (You will pay the		Limitations, Exceptions, & Other Important Information	
		No charge mail order	No charge mail order			
	<u>Specialty drugs</u> (Tier 4)	No charge, deductible does not apply retail	No charge, deductible does not apply retail	Not covered retail		
lf you have	Facility fee (e.g., ambulatory surgery center)	No charge, deductible not apply	No charge, deductible not apply	Not covered	<u>Pre-authorization</u> required. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	
outpatient surgery	Physician/surgeon fees	No charge, deductible not apply	No charge, deductible not apply	Not covered	If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	
If you need immediate medical attention	Emergency room care	No charge, deductible not apply	No charge, <u>deductible</u> does not apply	No charge, deductible does not apply	If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	
	Emergency medical transportation	No charge, deductible not apply	No charge, deductible not apply	No charge, deductible does not apply /Emergency services Not covered/all	If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	
	Urgent care	No charge, deductible does not apply	No charge, deductible does not apply	other Not covered	If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	
lf you have a hospital stay	Facility fee (e.g., hospital room)	No charge, deductible not apply	No charge, deductible does not apply	Not covered	Pre-authorization required. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	
	Physician/surgeon fees	No charge, deductible not apply	No charge, <u>deductible</u> does not apply	Not covered	If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	

			What You Will Pay			
Common Medical Event	Services You May Need			Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge, deductible does not apply office visits No charge, deductible does not apply other visits	No charge, deductible does not apply office visits No charge, deductible does not apply other visits	Not covered	Pre-authorization required for intensive outpatient program, partial hospitalization services, and electro-convulsive therapy, and Transcranial Magnetic Stimulation. If an <u>out- of-network provider</u> charges more than the <u>allowed</u> <u>amount</u> , you may have to pay the difference ( <u>balance- billing</u> ).	
	Inpatient services	No charge, <u>deductible</u> does not apply	No charge, <u>deductible</u> does not apply	Not covered	Pre-authorization required for all inpatient services. If an <u>out-of-network provider</u> charges more than the <u>allowed</u> <u>amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	
	Office visits	No charge, deductible not apply	No charge, <u>deductible</u> does not apply	Not covered	Pre-authorization required for prenatal services. Cost	
lf you are pregnant	Childbirth/delivery professional services	No charge, deductible not apply	No charge, <u>deductible</u> does not apply	Not covered	sharing does not apply to certain preventive services. Maternity care may include tests and services described elsewhere in this SBC (i.e. ultrasound).If an <u>out-of-network</u> provider charges more than the allowed amount, you may	
	Childbirth/delivery facility services	No charge, deductible not apply	No charge, <u>deductible</u> does not apply	Not covered	have to pay the difference ( <u>balance-billing</u> ).	
If you need help recovering or have other special health needs	Home health care	No charge, deductible not apply	No charge, <u>deductible</u> does not apply	Not covered	Pre-authorization required. 100 visits/year. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	
	<u>Rehabilitation</u> services	Rehabilitative PT/OT: No charge, <u>deductible</u> does not apply Rehabilitative Speech Therapy:	Rehabilitative PT/OT: No charge, <u>deductible</u> does not apply Rehabilitative Speech Therapy:	Rehabilitative PT/OT: Not covered Rehabilitative Speech Therapy: Not covered	Pre-authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	

			What You Will Pay			
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	You will pay the (You will pay (You will pay the		Limitations, Exceptions, & Other Important Information	
		No charge, <u>deductible</u> does not apply	No charge, deductible does not apply			
	<u>Habilitation</u> services	Habilitative PT/OT: No charge, <u>deductible</u> does not apply Habilitative Speech Therapy: No charge, <u>deductible</u> does not apply	Habilitative PT/OT: No charge, <u>deductible</u> does not apply Habilitative Speech Therapy: No charge, <u>deductible</u> does not apply	Habilitative PT/OT: Not covered Habilitative Speech Therapy: Not covered	<u>Pre-authorization</u> required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	
	Skilled nursing care	No charge, deductible not apply	No charge, deductible not apply	Not covered	Pre-authorization required. 100 days/stay. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	
	<u>Durable medical</u> equipment	No charge, <u>deductible</u> does not apply	No charge, <u>deductible</u> does not apply	Not covered	Pre-authorization required for single items over \$750, all rental items, and repair and replacement. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	
	Hospice services	No charge, deductible not apply	No charge, deductible not apply	Not covered	<u>Pre-authorization</u> required. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	
If your child needs	Children's eye exam	No charge, <u>deductible</u> does not apply	No charge, <u>deductible</u> does not apply	Not covered	Coverage limited to one exam/ <u>plan</u> year from participating EyeMed <u>providers</u> . If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	
dental or eye care	Children's glasses	No charge, <u>deductible</u> does not apply	No charge, <u>deductible</u> does not apply	Not covered	Coverage limited to one pair/ <u>plan</u> year from participating EyeMed <u>providers</u> . If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance-billing</u> ).	

	Services You May Need	What You Will Pay			
Common Medical Event		In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Children's dental check-up	Not covered	Not covered	Not covered	None.

### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)						
<ul> <li>Abortion (except in cases of rape, incest, or when          <ul> <li>Dental Care (Adult)</li> <li>Non-emergency care when traveling outside the U.S.</li> </ul> </li> </ul>						
<ul> <li>Dental Care (Pediatric)</li> </ul>	<ul> <li>Routine eye care (Adult)</li> </ul>					
Hearing aids	Routine foot care					
Long-term care	<ul> <li>Weight Loss Programs</li> </ul>					
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)						
	<ul> <li>Dental Care (Adult)</li> <li>Dental Care (Pediatric)</li> <li>Hearing aids</li> <li>Long-term care</li> </ul>					

#### Chiropractic Care

# Infertility Treatment

## Your Rights to Continue Coverage:

For more information on your rights to continue coverage, contact the plan at 1-866-514-5916. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is your state insurance department at Bureau of Insurance at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; or www.HealthCare.gov at 1-800-318-2596.

Private-duty nursing

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: member services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O.Box 1157, Richmond, VA, 23218, 1-877-310-6560 or bureauofinsurance@scc.virginia.gov.

Additionally, a consumer assistance program can help you file your appeal. Contact the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O.Box 1157, Richmond, VA, 23218, 1-877-310-6560, or bureauofinsurance@scc.virginia.gov.

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for Minimum Essential Coverage, you may not be eligible for the premium tax credit.

\* For more information about limitations and exceptions, see the plan or policy document at <u>https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2022%2FEOCCOI-For-SBC%2F2022\_IP\_20507VA141002502.pdf</u>

# Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next page.-

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a B (9 months of in-network pre-natal o delivery)		Managing Joe's type 2 (a year of routine in-network care o condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li>Specialist <u>copayment</u></li> <li>Hospital (facility) <u>copayment</u></li> <li>Other <u>copayment</u></li> </ul>	\$0 \$0 \$0 \$0	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li>Specialist <u>copayment</u></li> <li>Hospital (facility) <u>copayment</u></li> <li>Other <u>copayment</u></li> </ul>	\$0 \$0 \$0 \$0	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li>Specialist <u>copayment</u></li> <li>Hospital (facility) <u>copayment</u></li> <li>Other <u>copayment</u></li> </ul>	\$0 \$0 \$0 \$0
This EXAMPLE event includes see Specialist office visits (prenatal care Childbirth/Delivery Professional Ser Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and bu Specialist visit (anesthesia)	e) vices	This EXAMPLE event includes services like: Primary care physician office visits ( <i>including disease education</i> ) Diagnostic tests ( <i>blood work</i> ) Prescription drugs Durable medical equipment ( <i>glucose meter</i> )		<b>This EXAMPLE event includes services like:</b> Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,700	Total Example Cost \$5,600		Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$0	Coinsurance \$0		Coinsurance	\$0
What isn't covere	d	What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0
The total Peg would pay is	\$0	The total Joe would pay is	\$0	The total Mia would pay is	\$0